# Vendor: How to Add and Submit **Employees**

## What is the Vendor Portal?

The Vendor portal of WebCenter will allow you, a subcontractor vendor, to access important information and communicate with the staffing company you are partnered with. This includes having access to accept or decline order requests and submit candidates all in one place.

When we talk about subcontractor vendors we mean:

• 3rd party staffing agencies or other providers that are sending their employees to fill orders with a partnered staffing agency

Never logged in before? Check out Vendor Portal Quickstart first.

In this article we will talk about how to review order requests and accept or decline them.

\*Note\* This article is written for your Vendor Contacts that are using the Vendor WebCenter Portal. For more information on reviewing candidates, check out Vendors - Assigning Vendor Employees to an Order.

Keep in mind you may not have all the features available that are shown here depending on the system configurations.

#### This article covers:

- 1. Adding Employees
- 2. Submitting Candidates

## **Adding Employees**

In order to submit candidates to fill orders, you will need to add the employees into the system and provide some basic information.

You can view, add, and manage employees from the employee's tab in WebCenter

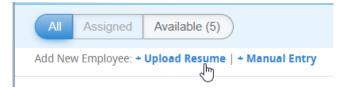
All Assigned Av	ailable (5)		Home Orders Em	ployees Reports Documen
Add New Employee: + Uplo	ad Resume   + Manual Entry			
Showing 1-5 of 5		« Previous 1 Next »	Claire Dearing	Available
Name	Availability	Rating	Assignments	
Claire Dearing	Available	0	No Current Assignments	
Harry Gilden	Available	0		
Jessica Johnson	Available	0	Info Education Work History	Skills Documents
Ian Malcolm	Available	0	EmployeeID: 4295080533	
Henry Wu	Available	0	Phone:	
howing 1-5 of 5		« Previous 1 Next »	Email: cdearing@jurassic.x	com
			SSN: 123456721	
			Address: 123 Main Street	
			Address Line 2: City: Eagan	
			City: Eagan State: MN	
			Zip Code: 55123	
			Edit This Info	

There are two ways to add an employee:

#### **Upload a Resume**

If you have a recent resume for your employee, you can upload it to create their employee record in the system. You will be able to edit and add information to the employee's record once it's created.

- 1. Navigate to the Employees tab in the Vendor Portal
- 2. Select + Upload Resume button in the upper left



3. Choose the resume file from your computer

Í	Add New Employee
	Create a new employee by uploading a resume and allowing the system to automatically read their details. After the employee is created, please make sure to double-check all of their info against the original resume, to make sure that the system read it correctly. Valid document types: .doc, .docx, .rtf, .pdf, .txt, .wps Resume File: Choose File No file chosen
	Cancel Upload Resume

- 4. Select Upload Resume button
- 5. Review the information & add any additional details

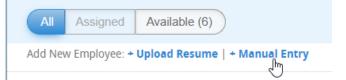
Add	d New Employee 🛛 🙁
The employee record has not been c correct and then press "Create Emplo	reated yet. Please confirm that the basic information below is oyee".
First Name:	Peter
Middle Initial <sub>:</sub>	
Last Name:	Parker
State:	select one 🔻
Phone:	
Email:	
SSN:	
Address:	
Address Line 2:	
City:	
Zip Code:	
Education records <sup>: 2</sup>	
Work History records <sup>: 7</sup>	
Cancel	Create Employee

- Keep in mind that phone and email can be your preferred method of contact to set up an interview for this employee instead of the employee's phone/email
- Education and work history records will be able to be reviewed once you create the employee record.
- 6. When you are ready, click create employee to add the employee into the system

#### **Manual Entry**

If you don't have a resume you want to use, you can manually create an employee record.

- 1. Navigate to the Employees tab in the Vendor Portal
- 2. Select + Manual Entry button in the upper left



3. Enter the employee details including first and last name and state information

×Ô	Ad	d New Employee	*
	First Name: Middle Initial: Last Name: State: Phone: Email: SSN:	Lex       ▲         Murphy       ▲         Minnesota       ▼         8145647812       ▲	
Cancel		Create Employe	ee

- Keep in mind that phone and email can be your preferred method of contact to set up an interview for this employee instead of the employee's phone/email
- 4. When you are ready, click on the "Create Employee" button

#### **Reviewing Available Employees**

You can review and add additional details to any employee you have in your system. Keep in mind that when you

submit candidates for review, the staffing company's team will review your submission to consider for the open position.

On the employees tab, you will see filter options in the upper left to see:



- All all employees you have added into the system regardless of whether they are currently assigned
- Assigned only those currently being sent to work (attached to an order)
- Available only those that are not assigned to a current order

There are additional filter options on the right if you are looking for a particular employee:

	All 🔻	Q Exact Matches Only
	All	V.
	Last Name	
air	First Name	Available
signn	ID Number	
No C	SSN	ts

When you select an employee record, you will be able to see their details on the right in 5 different tabs:

All Assigned A	vailable (7)		All	Q C Exact Matches Only
Add New Employee: + Upl	oad Resume   + Manual Entry			
Showing 1-7 of 7		« Previous 1 Next »	Lex Murphy	Available
Name	Availability	Rating	Assignments	
Claire Dearing	Available	0	No Current Assignments	
Harry Gilden	Available	0	0	
Jessica Johnson	Available	0	Info Education Work History S	kills Documents
Ian Malcolm	Available	0	EmployeeID: 4295083545	
Lex Murphy	Available	0	Phone: 6518158153	
Peter Parker	Available	0	Email:	
Henry Wu	Available	0	SSN: Address:	
Showing 1-7 of 7		« Previous 1 Next »	Address Line 2: City: State: MN Zip Code:	
			Edit This Info	

• Info - Shows basic information including contact information, address, and employee id number you can use when talking with the staffing agency you are working with

Lex Murph	у	Available
Assignments		
No Current Assi	gnments	
Info Educa	tion Work History Skills	Documents
EmployeeID:	4295083545	
Phone:	6518158153	
Email:		
SSN:		
Address:		
Address Line 2:		
City:		
State:	MN	
Zip Code:		
Edit This Info		

• Education - This will show any education items from the employee's resume or manually entered. Select the Add Education option to add another education item

Peter Parke	r			Available
Assignments				
No Current Assign	ments			
Info Educati	on Work H	listory	Skills	Documents
			(+	) Add Education Info
School:	Finance and	Supply Cha	in, SUNY	
Degree:	Masters of E	usiness Adr	ninistratio	'n
Dates Attended:	From: 1/1/0	0001		
	To: 1/1/0	0001		
GPA:				
Edit This Info				

• Work History - shows any work history items from the employee's resume or manually entered. Click Add Work History to add a new work history experience or edit this info to edit an existing item:

nission to grow value f the world's most ex Mexico, Middle East, o ands. I was responsi Costing. Also provideo Froups, Number Rang	
Info Education mployer: ob Title: ob Type: compensation: address: vates Worked: Duties: ICO Consultant Nexe nission to grow value of the world's most ex Aexico, Middle East, of ands. I was responsi costing. Also provided iroups, Number Range	Work History Skills Documents (+) Add Work Experience Nexen Inc SAP FICO Consultant From: 3/1/2006
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tatus Groups(for Ext company Specific Fin Gathered and docum vith consultants and	en is a Canadian-based, global energy company on a e responsibly. Nexen is strategically positioned in some exciting regions: the North Sea, deep-water Gulf of offshore West Africa and the Canadian Athabasca oil ible for configuration of GL, AP, AR, CCA, Product ed production support in FICO • Defined new Account ages(External), Posting Keys, Document Types(for pecific), Posting Period, Fiscal Year Variants, and Field ternal No. Range Specific) • Mapped G/L Accounts for nancial Statement Version for multiple company codes. mented business requirements, conducted discussions drafted business blueprint documentation. • Created Models for recurring entries. • Configured G/L Account
eason for Leaving:	
eason for Leaving.	

• Skills - add any important skill sets this employee has. Select the Add Skill button on the right to add more skills

Claire Deari	ng		Availab
Assignments			
No Current Assigni	ments		
Info Educatio	n Work History	Skills	Documents
Info Educatio	n Work History Years Ex		Documents (+) Add Skill
Skill	Years Ex		(+) Add Skill

• **Documents** - This section allows you to attach additional documents such as a new resume, etc. to be displayed for the staffing company's team to review. Employees created by uploading a resume will automatically have the resume added here

Peter Parker		Availabl
Assignments		
No Current Assigni	nents	
Info Educatio	n Work History Skills	Documents
		(+) Add Document
Document Title:	Peter_Parker_Resume.doc.doc	- Uploaded 5/6/2020
Document Type:	Resume	
Description:	Resume - Peter Parker	
Edit This Document		

## **Submitting Candidates**

Once you have added employees into the system and accepted your first order, you will want to begin submitting your best employees to fulfill orders.

1. Navigate to an order you have accepted

All New (1) Accepted (*	I) Refused (1) Filled Closed (21)	) (All	•		Q C Exact Matches Only
Job Title	Company	Assigned	Candidates Submitted	Pay Rate	
Details Warehouse Wor	ker Trees & Leaves	0	0 of 20	\$19.00 per hour	Accepted Reset
		No More Orders			

- 2. Click on details to see more order information at the bottom of the page
- 3. Select the Add/Edit Employees option in the upper right

🖉 Hide Details 🔻							
Warehouse		ary Worksite		Order 429	5092487 (Unfilled)	Add / Edit Employees	Accepted Reset
Job Info	Shift:	2nd Shift	Date Created:	3/12/2020	Job Description:		•
Employees	Start Time:	2:00 PM	Order Type:	TE	Will be needed for at least 3 weeks helping with assembly organization in the warehouse. Need to be able to lift 30 l		
Candidates	End Time:	8:30 PM	Start Date:	6/1/2020	- 0-		
Candidates	Duration	Indef	Est End Date				

4. Review the job description at the top and be mindful of the number of candidates you can select:

### Warehouse Worker

#### Job description:

Will be needed for at least 3 weeks helping with assembly and organization in the warehouse. Need to be able to lift 30 lbs.

Max Number of Candidates: 20

#### 5. Select your candidates

#### Warehouse Worker

#### Job description:

Will be needed for at least 3 weeks helping with assembly and organization in the warehouse. Need to be able to lift 30 lbs.

Max Number of Candidates: 20

Please select all employees that you would like to add as candidates on the order.

All A B C D E F G H I .	JKLMNOPQRSTUVWXYZ
Select ALL	Search by name
<ul> <li>Dearing, Claire</li> <li>Gilden, Harry</li> <li>Johnson, Jessica</li> <li>Malcolm, Ian</li> <li>Murphy, Lex</li> <li>Parker, Peter</li> <li>Wu, Henry</li> </ul>	

2 of 20 Selected	Remove All
Murphy, Lex	×
Parker, Peter	×

6. When you have finished, select Save and Close

Submitted candidates will be reviewed by the staffing agency before they are approved to send to work. Work with

the staffing company to determine what the exact review process will look like and when employee's will need to show up for work.

#### **Viewing Submitted Candidates**

You can review which candidates and where they are in the selection process by navigating to the candidates tab on the order:

Warehous Trees & Leaves • Prima	e Worker	ry Worksite	Order	4295092487	' (Unfilled)	Add / Edit Employees	Accepted Reset
Job Info Employees Candidates	Murphy, Lex	Status VCandidate Select •	Date Added 5/6/2020	Comment	Messages No Messages		Save Candidate(s)
Contacts Directions	Parker, Peter	VCandidate Select	5/6/2020		No Messages		

• Change a Status - You may have the ability to update a candidate's status if one refuses the position, etc.

	Status	Date Added	Comment	Messages	Save Candidate(s)
Murphy, Lex	VCandidate Refused •	5/6/2020		No Messages	

- You can choose the new candidate status from the drop down and select Save Candidates to update the status for the staffing company
- The staffing company will also be updating candidate statuses as they go through their review process.
- Add a Message -
  - By adding a message your vendor contact will have the ability to communicate directly with your customer contact.

Hide Details  Picker/Pack Central Perk Packaging •		• South Warehouse Worksit		4295112881 (	Unfilled) Add / E Employ	
Job Info		Status	Date Added	Comment	Messages	Save Candidate(s)
Employees Candidates	Betty, John	Placed Select V	7/20/2020		Warehouse experienc	
Contacts	Cleary, Sandy	Placed Select V	7/16/2020	we would like to of er her the position	looking to intervie	
Directions	jackson, leigh	Placed Select V	7/20/2020		No Messages	
	Route, Steve	VCandidate	11/4/2020		employee has several	

• Click on blue hyperlink under their messages category to open message. Once you select it you should see the following pop up (seen below). Type in your message!

×Ô	Messages 🙁
	Lang, Andrew 11/4/2020 1:28 PM employee has several years of warehouse experience and is looking to start right away
Enter a message	Send
	Close

• When the vendor contact leaves a message the contact from your customer will be able to view it under the candidates hyperlink under the order tab (screenshot below is the viewed from the perspective of the contact of the customer record).

WebCenter 6	Home Orders Empl	oyees Invoices	Timecards	Reports Do	cuments TimeClock
All Unfilled (14) Pending (1) Filled (13) Clo	sed (13) Review	Order ID	♥ 4295112	381	X Exact Matches Only
			(+) CI	eate Order Reques	t   Manage Cost Centers
Res	ults are filtered by se	arch. <u>Clear s</u>	earch.		
Showing 1-1 of 1 Job Title Status Worksite	« Previous 1 Next » Start Date Workers Needed	Seasonal F	Picker Packe	-	Time X Candidates
Seasonal Picker Unfilled South Warehouse - EDINA, Packer MN 55435-5162	7/26/2020 33	Start Date: 7 OrderID:	4295112881	Department:	Primary
Showing 1-1 of 1	« Previous 1 Next »	Order Status: Order Date:	Unfilled 7/14/2020	Shift: Start Time:	Weekend 2:00 PM
		Duration: Workers	13 weeks 7 of 40	End Time: Dress Code:	12:00 AM
		Assigned:		Safety Notes:	Closed toe shoes needs to watch a
		Candidates: PO Number:	5	-	safety video
		PO Number: PO Value:	12345678	Bill Rate: Pay Rate:	\$16.90
		Cost Center:		ray Rate:	\$13.00
		CubEntitur			

• After selecting the candidates hyperlink your customer contact should see the following appear (seen below):

×ſ	]	Review C	andidates	- Order 4295112	881	8
Pic	:ker/Packer					
trar job: • W Ord Mu:	nsport products within a warehous s include but are not limited to: • I orking in a team environment to e ler Picker job: • High School Diplor	se environment. If yo Receiving products us efficiently package re ma or GED • Driver's and walk throughout	ou meet the qualifica sing RF guns and un quired orders You license • Entry level t the warehouse • Al	ations listed below – Apply Now! Re loading shipments from trucks. • P should meet the following qualific – no previous warehouse or other	d label merchandise for shipment, and esponsibilities for Warehouse Order Picker Yicking orders and placing items on conveyors ations to be considered for a Warehouse experience is required but would be a plus! • bal and written instructions 2nd shift with	
<b>(i</b> )	Dodger, Norman ST PAUL, MN Candidate Status: Candidate	No Resume	Select 🗸	Additional comments (optional)	No Messages	
<b>i</b>	Hosenstein, Janice Midway, MN Candidate Status: Interview	No Resume	Interview 🗸	interviewing at 1pm tomorrow	No Messages	
<b>i</b>	Johnson, Betsy MN Candidate Status: VCandidate	No Resume	Select 🔻	Additional comments (optional)	No Messages	
<b>i</b>	Route, Steve MN Candidate Status: VCandidate	No Resume	Select 🗸	Additional comments (optional)	employee has several years of warehouse experienc	
					T Save Change	s j

• They can then click on the message (will be a red hyperlink if it is a new unseen message) to view the entire message (as seen below). Your customer contact would also have the ability to send a message back to your vendor contact by entering in their response in the "enter a message" box and then selecting send.

Messages	×
Lang, Andrew 11/4/2020 1:28 PM employee has several years of warehouse experience and is looking to start right away	A
Enter a message	Send
« Back To Candidates	Close

• Please note that this config works directly with messaging. It is located under the Miscellaneous tab in

#### WebCenter Configs.

Show Rules (3) 🕨

You can choose to receive email notifications when candidate status is changed including when they are assigned to an order by navigating to the "My Information" section from the home page. To learn more, check out Vendor Portal Quickstart.

#### Notifications

Place a check next to each notification that you would like to receive. Remove a check from each notification that you would like to be unsubscribed from. Then click "Update" to save the choices.

	<ul><li>PasswordRequest</li><li>UpdateCandidateStatus</li></ul>		Sent when a user requests to change their password
			Sent when a candidates status is updated
	VendorOrderDis	stribution	Sent when a service rep sends a vendor an order from Enterprise
	VendorOrderSta	atusChange	Sent when a vendor accepts or rejects an order or the order status is changed by a service rep from Enterprise
	WebCenterInvit	tationForCustomer	Sent when a customer contact or vendor is given WebCenter login credentials by a service rep through Enterprise
Check All - Uncheck All			
Che	eck All - Uncheck All		

#### Below is an example of what that email notification will look like:

Candidate Status Updated	
To 🗧 Shawna Bradt	
Unsubscribe	
Candidate Information	
Aident:	4295014249
First Name:	Clara
Last Name:	Edwin
OrderID:	4295022980
Customer Name:	Yeti's Lab
Candidate Status: Submitted	
Job Title:	Admin. Assist.
To unsubscribe from this notification, please click <u>here</u> .	

## **Related Articles**