Vendor: How to Add and Submit **Employees**

What is the Vendor Portal?

The Vendor portal of WebCenter will allow you, a subcontractor vendor, to access important information and communicate with the staffing company you are partnered with. This includes having access to accept or decline order requests and submit candidates all in one place.

When we talk about subcontractor vendors we mean:

• 3rd party staffing agencies or other providers that are sending their employees to fill orders with a partnered staffing agency

Never logged in before? Check out Vendor Portal Quickstart first.

In this article we will talk about how to review order requests and accept or decline them.

Note This article is written for your Vendor Contacts that are using the Vendor WebCenter Portal. For more information on reviewing candidates, check out Vendors - Assigning Vendor Employees to an Order.

Keep in mind you may not have all the features available that are shown here depending on the system configurations.

This article covers:

- 1. Adding Employees
- 2. Submitting Candidates

Adding Employees

In order to submit candidates to fill orders, you will need to add the employees into the system and provide some basic information.

You can view, add, and manage employees from the employee's tab in WebCenter

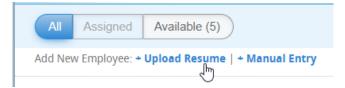
| All Assigned Av | ailable (5) | | Home Orders Em | ployees Reports Documen |
|--------------------------|----------------------------|---------------------|--------------------------------|-------------------------|
| Add New Employee: + Uplo | ad Resume + Manual Entry | | | |
| Showing 1-5 of 5 | | « Previous 1 Next » | Claire Dearing | Available |
| Name | Availability | Rating | Assignments | |
| Claire Dearing | Available | 0 | No Current Assignments | |
| Harry Gilden | Available | 0 | | |
| Jessica Johnson | Available | 0 | Info Education Work History | Skills Documents |
| Ian Malcolm | Available | 0 | EmployeeID: 4295080533 | |
| Henry Wu | Available | 0 | Phone: | |
| howing 1-5 of 5 | | « Previous 1 Next » | Email: cdearing@jurassic.x | com |
| | | | SSN: 123456721 | |
| | | | Address: 123 Main Street | |
| | | | Address Line 2: City: Eagan | |
| | | | City: Eagan State: MN | |
| | | | Zip Code: 55123 | |
| | | | Edit This Info | |
| | | | | |

There are two ways to add an employee:

Upload a Resume

If you have a recent resume for your employee, you can upload it to create their employee record in the system. You will be able to edit and add information to the employee's record once it's created.

- 1. Navigate to the Employees tab in the Vendor Portal
- 2. Select + Upload Resume button in the upper left



3. Choose the resume file from your computer

| Í | Add New Employee |
|---|--|
| | Create a new employee by uploading a resume and allowing the system to automatically read their details. After the employee is created, please make sure to double-check all of their info against the original resume, to make sure that the system read it correctly. Valid document types: .doc, .docx, .rtf, .pdf, .txt, .wps Resume File: Choose File No file chosen |
| | Cancel Upload Resume |

- 4. Select Upload Resume button
- 5. Review the information & add any additional details

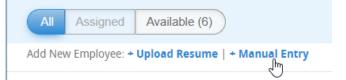
| Add | d New Employee 🛛 🙁 |
|--|---|
| The employee record has not been c correct and then press "Create Emplo | reated yet. Please confirm that the basic information below is oyee". |
| First Name: | Peter |
| Middle Initial _: | |
| Last Name: | Parker |
| State: | select one 🔻 |
| Phone: | |
| Email: | |
| SSN: | |
| Address: | |
| Address Line 2: | |
| City: | |
| Zip Code: | |
| Education records ^{: 2} | |
| Work History records ^{: 7} | |
| | |
| | |
| | |
| Cancel | Create Employee |

- Keep in mind that phone and email can be your preferred method of contact to set up an interview for this employee instead of the employee's phone/email
- Education and work history records will be able to be reviewed once you create the employee record.
- 6. When you are ready, click create employee to add the employee into the system

Manual Entry

If you don't have a resume you want to use, you can manually create an employee record.

- 1. Navigate to the Employees tab in the Vendor Portal
- 2. Select + Manual Entry button in the upper left



3. Enter the employee details including first and last name and state information

| ×Ô | Ad | d New Employee | * |
|--------|--|---|----|
| | First Name: Middle Initial: Last Name: State: Phone: Email: SSN: | Lex ▲ Murphy ▲ Minnesota ▼ 8145647812 ▲ | |
| Cancel | | Create Employe | ee |

- Keep in mind that phone and email can be your preferred method of contact to set up an interview for this employee instead of the employee's phone/email
- 4. When you are ready, click on the "Create Employee" button

Reviewing Available Employees

You can review and add additional details to any employee you have in your system. Keep in mind that when you

submit candidates for review, the staffing company's team will review your submission to consider for the open position.

On the employees tab, you will see filter options in the upper left to see:



- All all employees you have added into the system regardless of whether they are currently assigned
- Assigned only those currently being sent to work (attached to an order)
- Available only those that are not assigned to a current order

There are additional filter options on the right if you are looking for a particular employee:

| | All 🔻 | Q Exact Matches Only |
|-------|------------|----------------------|
| | All | V. |
| | Last Name | |
| air | First Name | Available |
| signn | ID Number | |
| No C | SSN | ts |

When you select an employee record, you will be able to see their details on the right in 5 different tabs:

| All Assigned A | vailable (7) | | All | Q C Exact Matches Only |
|-------------------------|-----------------------------|---------------------|--|------------------------|
| Add New Employee: + Upl | oad Resume + Manual Entry | | | |
| Showing 1-7 of 7 | | « Previous 1 Next » | Lex Murphy | Available |
| Name | Availability | Rating | Assignments | |
| Claire Dearing | Available | 0 | No Current Assignments | |
| Harry Gilden | Available | 0 | 0 | |
| Jessica Johnson | Available | 0 | Info Education Work History S | kills Documents |
| Ian Malcolm | Available | 0 | EmployeeID: 4295083545 | |
| Lex Murphy | Available | 0 | Phone: 6518158153 | |
| Peter Parker | Available | 0 | Email: | |
| Henry Wu | Available | 0 | SSN: Address: | |
| Showing 1-7 of 7 | | « Previous 1 Next » | Address Line 2: City: State: MN Zip Code: | |
| | | | Edit This Info | |

• Info - Shows basic information including contact information, address, and employee id number you can use when talking with the staffing agency you are working with

| Lex Murph | у | Available |
|-----------------|--------------------------|-----------|
| Assignments | | |
| No Current Assi | gnments | |
| Info Educa | tion Work History Skills | Documents |
| EmployeeID: | 4295083545 | |
| Phone: | 6518158153 | |
| Email: | | |
| SSN: | | |
| Address: | | |
| Address Line 2: | | |
| City: | | |
| State: | MN | |
| Zip Code: | | |
| Edit This Info | | |

• Education - This will show any education items from the employee's resume or manually entered. Select the Add Education option to add another education item

| Peter Parke | r | | | Available |
|-------------------|--------------|-------------|-------------|----------------------|
| Assignments | | | | |
| No Current Assign | ments | | | |
| Info Educati | on Work H | listory | Skills | Documents |
| | | | (+ |) Add Education Info |
| School: | Finance and | Supply Cha | in, SUNY | |
| Degree: | Masters of E | usiness Adr | ninistratio | 'n |
| Dates Attended: | From: 1/1/0 | 0001 | | |
| | To: 1/1/0 | 0001 | | |
| GPA: | | | | |
| Edit This Info | | | | |

• Work History - shows any work history items from the employee's resume or manually entered. Click Add Work History to add a new work history experience or edit this info to edit an existing item:

| nission to grow value f the world's most ex Mexico, Middle East, o ands. I was responsi Costing. Also provideo Froups, Number Rang | |
|--|---|
| Info Education mployer: ob Title: ob Type: compensation: address: vates Worked: Duties: ICO Consultant Nexe nission to grow value of the world's most ex Aexico, Middle East, of ands. I was responsi costing. Also provided iroups, Number Range | Work History Skills Documents (+) Add Work Experience Nexen Inc SAP FICO Consultant From: 3/1/2006 |
| mployer: ob Title: ob Type: compensation: ddress: Pates Worked: Pates Worked: DUTIES: ICO Consultant Nexe hission to grow value of the world's most ex Mexico, Middle East, of ands. I was responsi costing. Also provided iroups, Number Rang | (+) Add Work Experience Nexen Inc SAP FICO Consultant From: 3/1/2006 |
| mployer: ob Title: ob Type: compensation: ddress: Pates Worked: Pates Worked: DUTIES: ICO Consultant Nexe hission to grow value of the world's most ex Mexico, Middle East, of ands. I was responsi costing. Also provided iroups, Number Rang | (+) Add Work Experience Nexen Inc SAP FICO Consultant From: 3/1/2006 |
| ob Title: ob Type: compensation: ddress: Pates Worked: Puties: ICO Consultant Nexe nission to grow value of the world's most ex Mexico, Middle East, of ands. I was responsi costing. Also provided iroups, Number Rang | Nexen Inc SAP FICO Consultant From: 3/1/2006 |
| ob Title: ob Type: compensation: ddress: Pates Worked: Puties: ICO Consultant Nexe nission to grow value of the world's most ex Mexico, Middle East, of ands. I was responsi costing. Also provided iroups, Number Rang | SAP FICO Consultant From: 3/1/2006 |
| ob Type: compensation: ddress: Pates Worked: Puties: ICO Consultant Nexe hission to grow value of the world's most ex Mexico, Middle East, of ands. I was responsi costing. Also provided froups, Number Rang | From: 3/1/2006 |
| compensation: address: pates Worked: Duties: ICO Consultant Nexe hission to grow value of the world's most ex Mexico, Middle East, of ands. I was responsi costing. Also provided iroups, Number Rang | |
| address: Pates Worked: ICO Consultant Nexe hission to grow value of the world's most ex Mexico, Middle East, of ands. I was responsi costing. Also provided froups, Number Ran | |
| address: Pates Worked: ICO Consultant Nexe hission to grow value of the world's most ex Mexico, Middle East, of ands. I was responsi costing. Also provided froups, Number Ran | |
| outies: ICO Consultant Nexe nission to grow value f the world's most ex Aexico, Middle East, o ands. I was responsi costing. Also provideo froups, Number Rang | |
| outies: ICO Consultant Nexe nission to grow value f the world's most ex Aexico, Middle East, o ands. I was responsi costing. Also provideo froups, Number Rang | |
| ICO Consultant Nexe nission to grow value f the world's most ex Aexico, Middle East, o ands. I was responsi costing. Also provideo froups, Number Rang | 10. 17170001 |
| tatus Groups(for Ext company Specific Fin Gathered and docum vith consultants and | en is a Canadian-based, global energy company on a e responsibly. Nexen is strategically positioned in some exciting regions: the North Sea, deep-water Gulf of offshore West Africa and the Canadian Athabasca oil ible for configuration of GL, AP, AR, CCA, Product ed production support in FICO • Defined new Account ages(External), Posting Keys, Document Types(for pecific), Posting Period, Fiscal Year Variants, and Field ternal No. Range Specific) • Mapped G/L Accounts for nancial Statement Version for multiple company codes. mented business requirements, conducted discussions drafted business blueprint documentation. • Created Models for recurring entries. • Configured G/L Account |
| eason for Leaving: | |
| eason for Leaving. | |

• Skills - add any important skill sets this employee has. Select the Add Skill button on the right to add more skills

| Claire Deari | ng | | Availab |
|--------------------|----------------------------|--------|----------------------------|
| Assignments | | | |
| No Current Assigni | ments | | |
| | | | |
| Info Educatio | n Work History | Skills | Documents |
| Info Educatio | n Work History Years Ex | | Documents (+) Add Skill |
| | | | |
| Skill | Years Ex | | (+) Add Skill |

• **Documents** - This section allows you to attach additional documents such as a new resume, etc. to be displayed for the staffing company's team to review. Employees created by uploading a resume will automatically have the resume added here

| Peter Parker | | Availabl |
|--------------------|-----------------------------|---------------------|
| Assignments | | |
| No Current Assigni | nents | |
| Info Educatio | n Work History Skills | Documents |
| | | (+) Add Document |
| Document Title: | Peter_Parker_Resume.doc.doc | - Uploaded 5/6/2020 |
| Document Type: | Resume | |
| Description: | Resume - Peter Parker | |
| Edit This Document | | |
| | | |
| | | |

Submitting Candidates

Once you have added employees into the system and accepted your first order, you will want to begin submitting your best employees to fulfill orders.

1. Navigate to an order you have accepted

| All New (1) Accepted (* | I) Refused (1) Filled Closed (21) |) (All | • | | Q C Exact Matches Only |
|-------------------------|-----------------------------------|----------------|-------------------------|---------------------|------------------------|
| Job Title | Company | Assigned | Candidates Submitted | Pay Rate | |
| Details Warehouse Wor | ker Trees & Leaves | 0 | 0 of 20 | \$19.00 per hour | Accepted Reset |
| | | No More Orders | | | |

- 2. Click on details to see more order information at the bottom of the page
- 3. Select the Add/Edit Employees option in the upper right

| 🖉 Hide Details 🔻 | | | | | | | |
|------------------|-------------|--------------|---------------|-----------|---|-------------------------|----------------|
| Warehouse | | ary Worksite | | Order 429 | 5092487 (Unfilled) | Add / Edit Employees | Accepted Reset |
| Job Info | Shift: | 2nd Shift | Date Created: | 3/12/2020 | Job Description: | | • |
| Employees | Start Time: | 2:00 PM | Order Type: | TE | Will be needed for at least 3 weeks helping with assembly organization in the warehouse. Need to be able to lift 30 l | | |
| Candidates | End Time: | 8:30 PM | Start Date: | 6/1/2020 | - 0- | | |
| Candidates | Duration | Indef | Est End Date | | | | |

4. Review the job description at the top and be mindful of the number of candidates you can select:

Warehouse Worker

Job description:

Will be needed for at least 3 weeks helping with assembly and organization in the warehouse. Need to be able to lift 30 lbs.

Max Number of Candidates: 20

5. Select your candidates

Warehouse Worker

Job description:

Will be needed for at least 3 weeks helping with assembly and organization in the warehouse. Need to be able to lift 30 lbs.

Max Number of Candidates: 20

Please select all employees that you would like to add as candidates on the order.

| All A B C D E F G H I . | JKLMNOPQRSTUVWXYZ |
|---|-------------------|
| Select ALL | Search by name |
| Dearing, Claire Gilden, Harry Johnson, Jessica Malcolm, Ian Murphy, Lex Parker, Peter Wu, Henry | |
| | |

| 2 of 20 Selected | Remove All |
|------------------|------------|
| Murphy, Lex | × |
| Parker, Peter | × |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

6. When you have finished, select Save and Close

Submitted candidates will be reviewed by the staffing agency before they are approved to send to work. Work with

the staffing company to determine what the exact review process will look like and when employee's will need to show up for work.

Viewing Submitted Candidates

You can review which candidates and where they are in the selection process by navigating to the candidates tab on the order:

| Warehous Trees & Leaves • Prima | e Worker | ry Worksite | Order | 4295092487 | ' (Unfilled) | Add / Edit Employees | Accepted Reset |
|-------------------------------------|---------------|----------------------------------|---------------------|------------|-------------------------|-------------------------|-------------------|
| Job Info Employees Candidates | Murphy, Lex | Status VCandidate Select • | Date Added 5/6/2020 | Comment | Messages No Messages | | Save Candidate(s) |
| Contacts Directions | Parker, Peter | VCandidate Select | 5/6/2020 | | No Messages | | |

• Change a Status - You may have the ability to update a candidate's status if one refuses the position, etc.

| | Status | Date Added | Comment | Messages | Save Candidate(s) |
|-------------|-------------------------|------------|---------|-------------|-------------------|
| Murphy, Lex | VCandidate Refused • | 5/6/2020 | | No Messages | |

- You can choose the new candidate status from the drop down and select Save Candidates to update the status for the staffing company
- The staffing company will also be updating candidate statuses as they go through their review process.
- Add a Message -
 - By adding a message your vendor contact will have the ability to communicate directly with your customer contact.

| Hide Details Picker/Pack Central Perk Packaging • | | • South Warehouse Worksit | | 4295112881 (| Unfilled) Add / E Employ | |
|--|----------------|---------------------------|------------|--|-----------------------------|-------------------|
| Job Info | | Status | Date Added | Comment | Messages | Save Candidate(s) |
| Employees Candidates | Betty, John | Placed Select V | 7/20/2020 | | Warehouse experienc | |
| Contacts | Cleary, Sandy | Placed Select V | 7/16/2020 | we would like to of er her the position | looking to intervie | |
| Directions | jackson, leigh | Placed Select V | 7/20/2020 | | No Messages | |
| | Route, Steve | VCandidate | 11/4/2020 | | employee has several | |

• Click on blue hyperlink under their messages category to open message. Once you select it you should see the following pop up (seen below). Type in your message!

| ×Ô | Messages 🙁 |
|-----------------|--|
| | Lang, Andrew 11/4/2020 1:28 PM employee has several years of warehouse experience and is looking to start right away |
| Enter a message | Send |
| | Close |

• When the vendor contact leaves a message the contact from your customer will be able to view it under the candidates hyperlink under the order tab (screenshot below is the viewed from the perspective of the contact of the customer record).

| WebCenter 6 | Home Orders Empl | oyees Invoices | Timecards | Reports Do | cuments TimeClock |
|---|---|------------------------------|-----------------------|--------------------------|--------------------------------------|
| All Unfilled (14) Pending (1) Filled (13) Clo | sed (13) Review | Order ID | ♥ 4295112 | 381 | X Exact Matches Only |
| | | | (+) CI | eate Order Reques | t Manage Cost Centers |
| Res | ults are filtered by se | arch. <u>Clear s</u> | earch. | | |
| Showing 1-1 of 1 Job Title Status Worksite | « Previous 1 Next » Start Date Workers Needed | Seasonal F | Picker Packe | - | Time X Candidates |
| Seasonal Picker Unfilled South Warehouse - EDINA, Packer MN 55435-5162 | 7/26/2020 33 | Start Date: 7 OrderID: | 4295112881 | Department: | Primary |
| Showing 1-1 of 1 | « Previous 1 Next » | Order Status: Order Date: | Unfilled 7/14/2020 | Shift: Start Time: | Weekend 2:00 PM |
| | | Duration: Workers | 13 weeks 7 of 40 | End Time: Dress Code: | 12:00 AM |
| | | Assigned: | | Safety Notes: | Closed toe shoes needs to watch a |
| | | Candidates: PO Number: | 5 | - | safety video |
| | | PO Number: PO Value: | 12345678 | Bill Rate: Pay Rate: | \$16.90 |
| | | Cost Center: | | ray Rate: | \$13.00 |
| | | CubEntitur | | | |

• After selecting the candidates hyperlink your customer contact should see the following appear (seen below):

| ×ſ |] | Review C | andidates | - Order 4295112 | 881 | 8 |
|-----------------------------------|---|---|--|---|---|-----|
| Pic | :ker/Packer | | | | | |
| trar job: • W Ord Mu: | nsport products within a warehous s include but are not limited to: • I orking in a team environment to e ler Picker job: • High School Diplor | se environment. If yo Receiving products us efficiently package re ma or GED • Driver's and walk throughout | ou meet the qualifica sing RF guns and un quired orders You license • Entry level t the warehouse • Al | ations listed below – Apply Now! Re loading shipments from trucks. • P should meet the following qualific – no previous warehouse or other | d label merchandise for shipment, and esponsibilities for Warehouse Order Picker Yicking orders and placing items on conveyors ations to be considered for a Warehouse experience is required but would be a plus! • bal and written instructions 2nd shift with | |
| (i) | Dodger, Norman ST PAUL, MN Candidate Status: Candidate | No Resume | Select 🗸 | Additional comments (optional) | No Messages | |
| i | Hosenstein, Janice Midway, MN Candidate Status: Interview | No Resume | Interview 🗸 | interviewing at 1pm tomorrow | No Messages | |
| i | Johnson, Betsy MN Candidate Status: VCandidate | No Resume | Select 🔻 | Additional comments (optional) | No Messages | |
| i | Route, Steve MN Candidate Status: VCandidate | No Resume | Select 🗸 | Additional comments (optional) | employee has several years of warehouse experienc | |
| | | | | | T Save Change | s j |

• They can then click on the message (will be a red hyperlink if it is a new unseen message) to view the entire message (as seen below). Your customer contact would also have the ability to send a message back to your vendor contact by entering in their response in the "enter a message" box and then selecting send.

| Messages | × |
|--|-------|
| Lang, Andrew 11/4/2020 1:28 PM employee has several years of warehouse experience and is looking to start right away | A |
| Enter a message | Send |
| « Back To Candidates | Close |

• Please note that this config works directly with messaging. It is located under the Miscellaneous tab in

WebCenter Configs.

| Show Rules (3) 🕨 |
|------------------|
| |
| |

You can choose to receive email notifications when candidate status is changed including when they are assigned to an order by navigating to the "My Information" section from the home page. To learn more, check out Vendor Portal Quickstart.

Notifications

Place a check next to each notification that you would like to receive. Remove a check from each notification that you would like to be unsubscribed from. Then click "Update" to save the choices.

| | PasswordRequestUpdateCandidateStatus | | Sent when a user requests to change their password |
|-------------------------|---|-------------------|---|
| | | | Sent when a candidates status is updated |
| | VendorOrderDis | stribution | Sent when a service rep sends a vendor an order from Enterprise |
| | VendorOrderSta | atusChange | Sent when a vendor accepts or rejects an order or the order status is changed by a service rep from Enterprise |
| | WebCenterInvit | tationForCustomer | Sent when a customer contact or vendor is given WebCenter login credentials by a service rep through Enterprise |
| Check All - Uncheck All | | | |
| Che | eck All - Uncheck All | | |

Below is an example of what that email notification will look like:

| Candidate Status Updated | |
|---|----------------|
| To 🗧 Shawna Bradt | |
| Unsubscribe | |
| | |
| Candidate Information | |
| Aident: | 4295014249 |
| First Name: | Clara |
| Last Name: | Edwin |
| OrderID: | 4295022980 |
| Customer Name: | Yeti's Lab |
| Candidate Status: Submitted | |
| Job Title: | Admin. Assist. |
| To unsubscribe from this notification, please click <u>here</u> . | |

Related Articles