Affordable Care Act Searches

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When it comes to Affordable Care Act fines and penalties, guesswork can be risky business! Our ACA tool will take the guesswork out of the equation, keeping you in compliance no matter what happens in Washington. It's flexible enough to adapt to changing regulations in a timely manner.

Employee ACA Enhanced Search

Data in/data out. The ACA information you are entering into TempWorks Enterprise serves you best when you can get that information back out.

The ACA data is searchable within the employee enhanced search area. For complete details and functionality regarding Enhanced Searches please refer to the TempWorks Searching Article.



- 1. To access the enhanced search area click on the magnifying glass icon next to employee in the navigational tree.
- 2. Click on the enhanced search option.
- 3. *Note* you may want to click the clear criteria button in the upper right section of the window before creating an enhanced search.
- 4. There are two categories of ACA search criteria: ACA and ACA statistics.
- 5. The following are the search options in the ACA category:

	Is Eligible	
	ACA Status	
	Offer Response	
	Admin Period Status	
	Declined Reason	
	Insurance Deadline	
	Effective Insurance Date	
	Declined Date	
	Date Offered	
	Last Evaluation Date	
	Hire Date	
	Admin Period Start Date	
	State Exchange	
6.	Notes	
	The fellowing and the s	
/.	i ne tollowing are the s	earch options in the ACA statistics category:

Average Hours Per Week FTE Status

- 8. FTE Status
- 9. You may search using any combination of ACA criteria as well as criteria from any other category.

The following is an example of a common and useful ACA search to allow you to pull a list of employees who are currently assigned and view their administrative period status as well as their insurance offered status.

Employee Status>Is Assigned>Yes

	Enhance Search	Saved Searches
Universal Search Location Profile Personal	Is Active Q Washed Status	
Status 9	Is Assigned	Show in Results
Assignments Order Candidate Document	Yes 	×
Direct Hire	Hire Status	
Job History	Employment Category	
Testing	Order Type	
Education	DNA CustomerID	

ACA>admin period status>show in results

	Enhance Search	Saved Searches
Universal Search Location Profile Personal Status Status Assignments Order Candidate Document Direct Hire Job History Testing Education Financial Bank Information Custom Data ACA ACA Statistics	▼ Is Eligible ACA Status Offer Response Admin Period Status ■ ▲Admin Period Status ■ ▲Add Declined Reason Insurance Deadline Effective Insurance Date Declined Date Date Offered Last Evaluation Date Hire Date Admin Period Start Date State Exchange	Show in Results 💌
	Notes	

ACA>date offered>show in results

	Enhance Search	Saved Searches
Universal Search Location Profile Personal Status Order Candidate Document Direct Hire Job History	Is Eligible ACA Status Offer Response Admin Period Status Declined Reason Insurance Deadline Effective Insurance Date Declined Date	
Testing	Date Offered	Show in Results 🕱
Financial Bank Information	Add	
Custom Data	Last Evaluation Date	
ACA ACA Statistics	Admin Period Start Date	

Click the search button, your results will be displayed.

Note - Employees who are not being offered coverage will be reflected in the administrative period.

Click and drag the column heading for admin period status and drop it in the blank space above the column headings. By doing this you will be grouping your list by the administrative period status.

You may click drag and drop the column headings horizontally to move the admin period status and date offered columns closer to the left for easier viewing.

Following is a sample of what the search results would look like:

					Enhance Sea	arch		Saved Searc	hes					
Y	our sea	rch retu	rned 348	3 results.	Enhance Search results. Phone Is Acti <th< td=""></th<>									
	Admin Peri	od Status												^
h	ID	Last Name	First Name	Branch	Phone	Is Acti	Is Assi	Last Message	Zip C	HasR	Cell Phone	Admin Period Status	Date Offered	
	429500	Omalley	George	CardiffUK	(455) 854-5545	×	×	Message	55330			Administrative		
	429501	Schwarze	Thomas	Canada 2	(608) 666-6666	×	×	Payroll Inquiry	53714		(608) 666-5555	Administrative		
	429500	Spyke	Patrick	Memphis SE	(517) 651-3547	×	×	ACA Exchange No	48823			Administrative		
	429497	Thresher	Cameron	Memphis NE	(546) 321-5845	×	×	ACA Exchange No	55121			Administrative		
	429497	Zipper	Jessica	Memphis SE	(604) 564-5110	×	×	Absent (Personal)	90125	×	(654) 231-4578	Administrative		
	Admin Per	riod Status:	Measureme	nt (3 items)										
	16438	Alaska	Joe	Memphis SE	(612) 555-0919	×	×	LMVM	45056	×	(612) 555-1234	Measurement		
	12189	Bailey	Brian	Memphis SE	(651) 580-0580 x123	×	×	Order Candidate	45202		(651) 582-05	Measurement		
	429500	Boetticher	Gale	Memphis SE		×	×	Order Candidate	55107	×		Measurement		
	Admin Per	riod Status:	Break in Serv	/ice (3 items)										
	429501	Anderson	James	Memphis N	(651) 480-2192	×	×	Assignment Chan	55033	×		Break in Service		
	429501	Jones	Bridget	Memphis SW	(515) 555-5555	×	×	Message	54455		(515) 666-6666	Break in Service		
	429501	Stalone	Sylvester	Canada 2		×	×	Order Candidate	55124		515654321	Break in Service		
	Admin Per	riod Status:	Overdue (1 i	tem)										
	5052	Becket	Sam	Memphis NE	(651) 248-8248 x123	×	×	WCandidate	55068			Overdue	1/12/2015 12:00):
	5052	Decket	Jam	wiemphis we	(001) 240.0240 X120	~	~	wearlandate	55008			Overade	1/12/2013 12:00	

ACA Mass Status Update

You may print the results or export the results to excel.

You may also click to highlight one or more employees in the search results list and click the change ACA status option (1.) in the upper right corner of the search list. Change the response of one or more employees from the search result list by clicking on the change ACA response option (2.).

			En	hance Search		5	aved Searches					1. 3
Lar	ge number of	results return	ed - showing	g first 1000.							🖶 🕁 📼	0 N V
Admin P	eriod Status 🔺											
ID	Last Name	First Name	Branch	Phone	Is Acti	ls Assi	Last Message	Zip C	HasR	Cell Phone	ACA Status	Admin Peri 🔺
Admin I	Period Status: Adı	ministrative (5 ite	ms)									
42950	1 Baba	Ayano	Memphis SE	(651) 789-3218	×		ACA Exchange No		×		Full-Time	Administrative
42950	1 Boone	Craig	Memphis SE	(651) 855-4411	×	×	Message	55109			Full-Time	Administrative
42950	2 Frayn	Michael	Memphis SE	(651) 855-8888	×	×	Message	55109		(651) 222-5555	Full-Time	Administrative
11834	Hannibal	Margaret	Memphis NE	(651) 672-96	×	×	Message	9238 <mark>2</mark>	×		Full-Time	Administrative
42950	2 Johnson	Cave	Memphis SE		×		DNA			(612) 677-9845	Full-Time	Administrative
Admin I	Period Status: Bre	ak in Service (5 it	ems)									
42950	1 Davis	Jane	Memphis NE	(779) 555-7777	×			61008		(779) 555-7777	Full-Time	Break in Service
42950	D Davis	Kevin	Memphis SE		×		ACA Exchange No	60689			Full-Time	Break in Service
42950	2 Escobar	Pedro	Memphis SE	(832) 461-7249	×		Pre-Screen Cleared	77088		(832) 461-7249	Part-Time	Break in Service
42950	0 Faraday	Daniel	Memphis SE	(651) 765-1234	×		Message	55107	×		Variable	Break in Servic
5112	Franklin	Susie	Memphis NE	(651) 295-82	×		ACA Exchange No	90011			Variable	Break in Service
Admin I	Period Status: Me	asurement (12 it	ems)				111 A.M.					
16438	Alaska	Joe	Memphis SE	(612) 555-0919	×	×	Placed	45056	×	(612) 555-1234	Part-Time	Measurement

1. If you select to update the ACA status (1.) the following window will display:

ैंई updat	⊚ × e aca details
change stat	tus
Current Status	Full-Time (4)
New Statu !	v
Comment	
	This will affect 4 employee(s)
1 🛦	🗙 Cancel 💾 Save

- 2. Select the new status you would like to change for the selected employees, then click save.
- 3. If you select change ACA response (2.) the following window will display:

				⊘ ×
🐇 cha	ange offe	er response)	
4		and the second		
change	offer respo	nse		
Current Re	sponses			
Insurance	Accepted	F x		*
Effective Da	te of Insurance	4/26/2016		
				2
			This will Modify 0 e	mployee(s)
Δ.			V Cancel	Cause
ABA				Jave

4. Select the new Insurance offer response you would like for the selected employees. Based on the offer response you may be prompted for additional information. When done, click save.

Related Articles