Release Notes: 11/30/2018

Last Modified on 08/02/2023 1:48 nm CDT

Enterprise

New:

- Added the new 2018 Nelco File Procedures in preparation for the Year End.
- Added a new ADP export for Unemployment UC only. This export can be accessed through Pay/Bill > Actions
 Menu > Export > ADP > ADP UC Export.
- Added two new ACA options within the ACA response drop down for 'Cancelled Non COBRA Event' and 'Cancelled - COBRA Event'.
- Added a new Location Accrue Rollover Type of "½ reduction", which when selected will remove half of the employee's accrual balance once they have reached their anniversary date.
- Added a new message within the Enterprise loading screen stating, "Brought to you by TempWorks Software and Payroll Funding".
- Added a new invoice run error that states, "There is at least one unpaid timecard that must be processed before calculating invoices subject to gross profit sales tax." This will warn users that there are transactions that have not been paid so the GP sales tax will not be accurate.
- Created two exports for year end 1095 Benefit Coverage dates for Self Funded and Non Self Funded customers. These exports are called "Ben Admin Non Self Funded Coverage" and "Ben Admin Self Funded Coverage" and can be found under Pay/Bill > Actions Menu > Export > Category: 1095 Benefit Admin. These will export the data into a CSV file of the employees with the first and last date they had ACA insurance adjustment(s) come out of their checks.
 - Ben Admin Non Self Funded Coverage
 - Will contain one row per Employee SSN
 - Ben Admin Self Funded Coverage
 - Will contain one row for each employee SSN as well as additional separate rows for each dependent (family member) that is listed in the Family section of the Affordable Care Act section of the employees pay setup. Note that the dependent must be set as "Enrolled" to be pulled into this export.

Improvements:

- Modified the Pay and Bill validations to be more accurate when updating Timecard adjustments.
- Improved logic and field validation when updating a posted transaction.
- Modified the location based Accrual auto setup to exclude non W2 assignments.
- Improved evaluations emails to better match employees to the correct employer.
- Modified how FullTime is calculated for 1094/1095 based on the number of weeks within a month.

- Changed the LookBackMethod Description from "Determine hours for salary timecards based on pay" to "Determine hours for salary timecards based on pay periods" within the 1094 survey.
- Re-added the functionality to request a read receipt on emails sent from Enterprise.
- Modified the display of the 1095/1094 surveys questions to properly display the 'Are you using the 98% offer method?' question as being apart of the 1095/1094 survey.
- Made improvements to the external services form in All Options > Administration
 - External Services
 - Main external services list now lists "E-Verify" and "E-Verify (Beyond)" so that user can distinguish between the two types of credentials.
 - Small terminology change for button tooltips to "Add Service Account" from "Add Service".
 - Disable support for Azure Face Recognition & Twilio.
 - Disable edit operations for APIv3-based service tokens flagged as CanEdit=False (field from APIv3). This is the case if item is above HierIdAllowed.
 - Assess on Cloud
 - Broken rules are now properly listed on bottom of dialog.
 - Property Status (red!) now properly lights up for Username and Password fields.
 - Save button change--saving (new or modified creds) now happens while dialog is still up; error displayed on dialog instead of in grey popup.
 - E-Verify (Beyond)
 - Broken rules are now properly listed on bottom of dialog.
 - Now showing Username in data grid for E-Verify accounts.
 - Add support for creating E-Verify (Beyond) account entries.
 - Add support for editing E-Verify (Beyond) account entries.
- Update verbiage in the 1094c/1095c worksheet.
- In Customer > Invoice Setup > Billing Setup, increased the max length from 255 to 1000 on the 'CC Email
 Address' field and added validation. Also, this field will now persist when emailing invoices and selecting Mass
 Mail and using a template.
- When re-emailing invoice from the invoice register and selecting a mass mailer template, the CC email addresses setup on the customer will now persist and successfully send.
- The Employee Birthday List report now includes the Street 2 field in the employees address.
- The Certified Payroll report will now display the day of the week above the day of the month in section 4.
- Altered the Software ID in the Florida Mag Media XML Format to EYmizJP8PU.
- Added more leading and trailing spaces validation throughout Enterprise. This means that entering something like, "2 Spaces Leading and Back" will be entered into the system instead as "2 Spaces Leading and Back".

Fixes:

• Sometimes when reviewing workflows within All Options > HR Center, an error stating "Error updating review items" would appear. This error has now been corrected so that the employee's workflows that need

to be reviewed will be properly displayed.

- Previously, you would be unable to duplicate a timecard from a posted transaction of the current open week.
 Now you will be able to create duplicate timecards from posted transactions.
- The Direct Deposit icon on the employee header will now only appear if the user has Direct Deposit information entered instead of appearing when the Electronic payments were activated.
- Fixed an issue where text fields within the 1094/1095 survey would not correctly clear when updated.
- Updated the AR Batch GL report to prevent duplicate records appearing due to similar GL mappings.
- The email account type default for Yahoo has been updated to OutgoingUseSSL = 1. This enables yahoo email accounts to be added using the Yahoo account type instead of Other (SMTP).
- Completed workflows will now be marked complete in Enterprise and any missing data has been populated.
- Updated a variable in the Order_RootIU trigger for OrderID to be BIGINT instead of INT. This is to prevent errors when creating orders in databases that have large OrderIDs.
- Updated FIPS Codes on the ChildSupportACHSettings table for states that did not have a value already. This is to correct an ACH file issue where Authorities in states that had a missing FIPS Code may not be included in the file.

Taxes:

- Modified how Colorado City Taxes were calculated in order to account for voided/recreated checks of a previous month while the current month has already paid into the city tax.
- Modified the PA EFW2 file to match the latest standards for PA.
- Modified the NM ICESA file length to 274 characters based in the file specifications found
 at: https://www.dws.state.nm.us/Portals/0/DM/Business/Wage_Reports_ICESA_File_Formatv21.pdf
- Added a GeoLoc record linking Huber Heights, OH City tax and Bethel, OH School Tax to zip code 45371.
- Updated Mifflintown Bor. non-resident tax rate to 1%.
- Updated some State FUTA credit rates for 2018.
 - CA 0%
 - o VI 2.4%

Maintenance:

• Replaced all references to the 'Companion App' to instead reference the 'Buzz App'.

HrCenter

New:

- Added New postfill procedure for the new Address Standardization info Page.
- Added a new info Page type of USPS Address Standardization. You can now create a new page using the new
 info page type, in which the page will try to match the applicant's inputted address with a Standardized
 Address based on the USPS address database. If the page is set to be required the applicant's address MUST

be standardized before being able to continue with the rest of the workflow.

Improvements:

- Clarified the validation for G.P.A on the Education page to to state "G.P.A. is not in the correct format. Please enter 'G.P.A.' in x.xx format.".
- Previously when editing a Survey page, the linked survey would not display as selected after the initial
 creation of the survey. Now when editing survey pages the survey tied to the page will be properly linked
 within the Edit wizard.
- On mobile devices, the count of Tenants within the Tenants section will now be correctly displayed.

Fixes:

- Corrected an issue where workflows would not be properly displayed in the Applicants dashboard if their username had been updated. Now when the applicant's username is updated, the workflows will be updated and properly displayed within the applicant's dashboard.
- Fixed an issue with auto-advancing steps for workflows with recruiter first pages in later steps. The proper error will now appear if the service rep does not have a web user account. The service rep that assigns the workflow will be the secondary actor for all steps in the workflow.
- Accented characters in workflow signatures will now print correctly when uploading documents to an
 employee record.
- If the 'Signature in Cursive' option is enabled, and the workflow has employee and service rep signatures, both signatures will now be in cursive.
- The 'Conviction Reject' option on the Application Information page will now properly reject a workflow immediately when enabled.

Maintenance:

• Updated to TLS 1.2.

WebCenter

New:

Added the new TimeClock Configs Break Window Lower Limit and Break Window Upper Limit. These
configurations will help prevent employees from punching in too early from their lunch breaks.

Improvements:

- Corrected typos within the Employee Calendar role permission description and the Third Shift Spillover Config description.
- Modified how Paycheck details are populated for professional timecards in order to remove an extra line item that was mistakenly grouping the timecard as a whole instead of just each separate line item.

- Modified how Timecard punches are created after an employee's name has recently been updated, to
 prevent the creation of duplicate timecards.
- Corrected a typo when copying/creating an order.

Beyond

New:

• Added Case State to E-verify context menu when selecting the E-Verify charm on an employee's record.

Improvements:

- Made improvements and fixes to the new TimeEntry area.
- Added validation on the 'contact information' field when editing or adding a contact method. Now, if the length exceeds 255 characters, you will not be able to submit the form.
- Modified the Entity Header to scroll with the user on a desktop.
- Optimized mass assigning workflows from an employee search.
- Made the following improvements to how tasks are handled:
 - Added a Tomorrow tab to display tasks that are due the following day.
 - Tasks will now be displayed in each tab that is prevalent to the task, ex. A Task due Tomorrow will
 display in the 'Tomorrow', 'Week', and 'Upcoming' tabs, while a task due today will only display in the
 'Today' tab.
 - Updated the labels when searching for tasks from 'Due Before/Due After' to be 'Due on or before"/"Due on or after'.

Fixes:

- When editing a contact method, users will no longer see a brief 'loading error' component inside the dialog.
- You will no longer be able to link product instances that are outside of the employee or contacts hierarchy view.
- Corrected logic behind the 'Is Visible' checkbox found in Beyond > Order > Details > Job Board Options, so that when the 'Is Visible' checkbox is check the order will show on the JobBoard while when it is not checked the order will not be displayed on the JobBoard.
- Fixed an error that would occur when canceling out of creating an E-verify case that had a document type of 'U.S Passports or Passport Cards'.
- Previously, List C type document information was not being cleared when updating the Document Type of an
 E-verify case. Now If the Document type is updated all information previously inputted for another document
 will be removed.
- Previously, the Document number was not being cleared when updating the Issuing Authority on a driver's
 license of an E-verify case. Now If the Issuing Authority on a driver's license is updated the document number
 will be removed.

- Corrected an issue where Beyond would crash after an E-verify case was marked with the status of DHS
 Tentative Nonconfirmation(TNC).
- Made the following fixes for E-Verify:
 - Closed date will now populate when a case is closed.
 - The radio buttons are no longer enabled when loading a case.
 - The photo displays properly when photo matching is required.
 - Cases in the photo matching step can now be closed if needed.
 - The close case radio buttons are disabled while async validating.
 - The EligibilityCode is now accurately set during the caseState Update.

Maintenance:

• Replaced all references to the 'Companion App' to instead reference the 'Buzz App'.

TW API V3

New:

- Added WotcStatusId to Employee Status endpoint and added it as a patch endpoint. Also, created a
 wotcEligibilityStatuses datalist endpoint.
- Added new API endpoints to manage and create Service Reps and Service Rep Teams.
- Added WotcElibigilityStatusId and WotcElibigilityStatus to the Employee Status Information proc (twapi3_Datalist_WotcEligibility). Added a proc to get a list of statuses (twapi3_Employee_GetStatus).

Improvements:

- When a user updates their timezone in Beyond, the 'UTC Minute Offset' and 'UTC Apply DST' values will be
 updated for the service rep. Previously, Beyond and Enterprise timezone settings were independent of each
 other.
- Modified the Job search API to return JobOrderId instead of OrderId, and added miles and kilometers to the
 DistanceUnits table to help specify the type of distance when searching for jobs.
- Made @AdjustmentId and @InvoiceText required parameters when updating a timecard adjustment through the API.
- Now Purchase Orders with a Null POValue will be returned when running a GET for Purchase Orders.
- API will now return StartDate, EndDate, PayRate, Supervisor, and SupervisorContactInfo columns when getting the employee's punchable assignments.
- API will now return 'ClosedDate' instead of 'CloseDate' for E-verify cases.
- Reworked how the API interacts with E-Verify cases.

Maintenance:

• Added Face Verification Onboarding

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