# **Enterprise - Creating Interest Codes**

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### What are Interest Codes?

Interest codes are quick tags on records that provide different searchable and reportable information. These are extremely powerful tools for your employee, customer, contact, and order records to track any quick bits of information.

Examples of Interest Codes:

Record Type	Example Interest Codes
Employee Record	Background Check Complete
	Forklift Driver
	Bi-lingual
	Customer Service
	Warehouse
	High School Diploma
	1st Shift
Customer	Warehouse
	Forklift
	Uses Competitor
	1st Shift
	Background Check (requirement)
	Payrolled
	Interested in Payroll Services
Contact	Likes Starbucks
	Industrial Staffing
	Clerical
	Looking for Temp Employees
	Looking for Direct Hire Employees
	Uses Competitor
Order	Background Check (requirement)
	Forklift
	2nd shift
	License (requirement)
	Customer Service

You may notice that some interest codes can be used on multiple records for slightly different meanings.

#### **This Article Covers:**

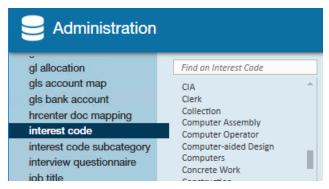
- 1. How to Add an Interest Code
- 2. How to Add an Interest Code Subcategory

#### How to Add an Interest Code

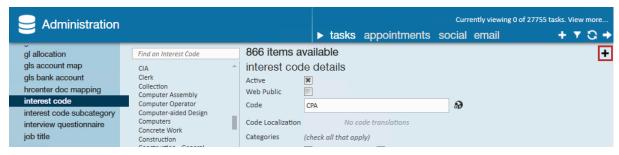
Interest Codes must be added by an administrator before they will be available for service reps to use. This article will walk through the options when creating an Interest Code in the system.

\*Note\* Before you start adding interest codes, we recommend being at the highest Hierarchy you have available (whether that is entity, subsystem, or system) to ensure you have access to edit and see all options in administration.

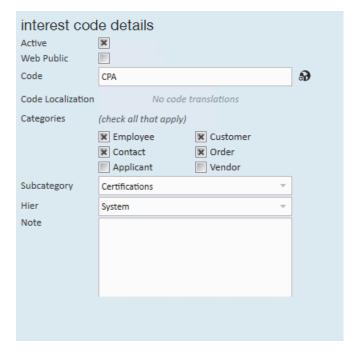
- 1. Navigate to All Options > Administration
- 2. Select Interest Code on the left (a list of interest codes will then be displayed)



3. Select the + in the upper right



4. Enter/review the following information:



- Active This checkbox should remain checked. Only active interest codes can be selected on a file
- Web Public Checking this box will make this interest code visible when applicable in HRCenter and WebCenter. This is mostly related to the application page that allows employee's to pick their own skills/interests. If you aren't using this page or if you don't want an employee to be able to select this interest code, you can leave this option unchecked.
- Code This is where you enter the name of the interest code as you want it to appear in your system

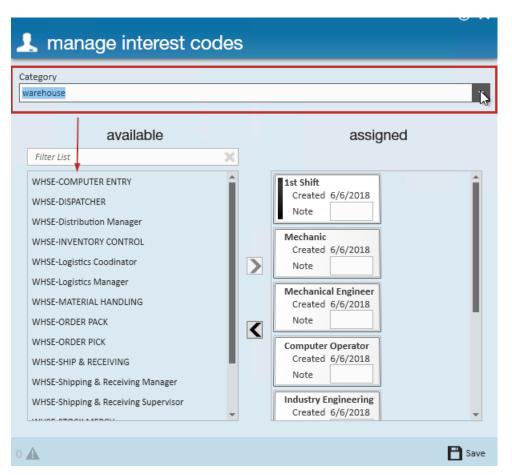
  The 'add translation' option is used if you want this web public interest code to have a Spanish translation in the event an employee/applicant is using the Spanish format of an HRCenter workflow/page. Please note Enterprise will not translate the English word for you; you must manually type in the Spanish version. Simply click on the icon and add in your Spanish translation.
- Categories Check all the record types that this interest code can be used on. (keep in mind that
  "Applicant" is related to an older version of HRCenter and "Vendor" only applies to those using our
  VMS)
- **Subcategory** This option gives you the chance to organize Interest Codes into Categories. Select the proper category from the drop down (You'll be able to add more categories, which we'll cover below)
- Hier Determines where the interest code will exist and be accessible in your database. If this interest
  code is only applicable to one branch, then you can set it to that branch. Most of the time, we recommend
  keeping interest codes at the highest level (system, subsystem, or entity) to ensure all users can utilize it.
- Note This information is only for Admin purposes. You can enter any notes as to why you entered this interest code incase you ever need to look back on it.
  - Please note that the note added in administration will be visible if the interest code was added to a record first in Beyond. The note will then be visible in both Enterprise and Beyond; this is just speaking to the admin note.

\*Note\* If a service rep can't find an interest code you just added, make sure you have them "Refresh their Hierarchy" by selecting their name in the upper right and clicking next and finish. This will refresh their system without forcing them to log out and log back in.

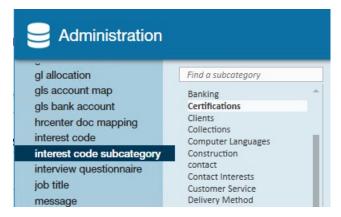
## **Adding Interest Code Subcategories**

Once you've added a few interest codes, your system might start to seem a little cramped with options. Subcategories allow you to organize your interest codes to make them easier for service reps to find.

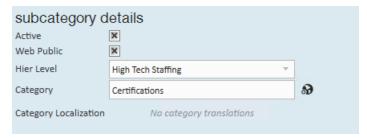
Example of How Service Reps see Category Options:



- 1. Navigate to All Options > Administration
- 2. Select Interest Code Subcategory on the left (a list of subcategories will appear)



- 3. Select the + on the right to add a new category
- 4. Enter/review the following information:



- o Active This checkbox should remain checked. Only active interest code categories can be selected on a
- Web Public Checking this box will make this category visible when applicable in HRCenter and WebCenter. This is mostly related to the application page that allows employee's to pick their own skills/interests. If you aren't using this page or if you don't want an employee to be able to select this interest code, you can leave this option unchecked.
- Hier Level Determines where the interest code will exist and be accessible in your database. If this interest code is only applicable to one branch, then you can set it to that branch. Most of the time, we recommend keeping interest codes at the highest level (system, subsystem, or entity) to ensure all users can utilize it.
- Category Enter the name of the category as you want it to appear for your users
  - The 'add translation' option is used if you want this web public interest code subcategory to have a Spanish translation in the event an employee/applicant is using the Spanish format of an HRCenter workflow/page. Please note Enterprise will not translate the

English word for you; you must manually type in the Spanish version. Simply click on the icon and add in your Spanish translation.

5. Select Save



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