Enterprise - How to Track Employee Availability

Last Modified on 02/09/2021 3:22 pm CST

Why Track Employee Availability?

By tracking employee availability, users are able to search and reach out to the most eager applicants first decreasing the overall number of calls made to employees as well as the amount of time it takes to fill the order, thus increasing your rapport with employees and customers.

Managing Employee Availability from TempWorks Software on Vimeo.

This article includes:

- 1. Logging Availability Message
- 2. Searching for Available Employees
- 3. Using the Activity Tracker

Logging Availability Message

When an employee calls, emails, or states that they are actively seeking work, this is your cue to log the 'Available' message which will let you and your team know that this employee is looking for work.

- 1. On the employee's record, navigate to the visifile
- 2. Select the message icon to log a new message
- 3. Select the message action code of "Available"

Kate "Kay 281 Monks Ave. Maplewood, MN 5	ID: 42 5109 SSN: x	95003726 xx-xx-6559	Scheduled for: 01/27/2016 ◀ ■ ▶	Meeting with Sasquatch Steel Reference checks
 visifile details documents integrations evaluations messages pay history pay setup tasks search 	Action Available	•	follow-up There are currently n message.	o follow-up items for this
employee customer order assignment contact pay / bill calendar reports	Rep Name		 ✓ create a t Ø Ø	task an appointment
all options	0 🛦			M Post

- 4. Enter details
 - What kind of work are they looking for?
 - Are they only available certain days?
 - Best time to call?
- 5. Select save

Are your employees using Buzz, our mobile app? What about WebCenter? They can let your recruiters know they are available by selecting the availability button on the home page.

Check out Buzz - Availability & Employee: The Home Tab for more information on how these messages are automatically logged.

Searching for Available Employees

Once you've logged messages to let recruiters know this employee is available for work, it's time to utilize that information in a search so you can quickly find employees that are available.

- 1. Navigate to Employee Search and select Enhanced Search
- 2. Select Profile category

3. Find the Message Action rule and have it = Available

		2	Enhance Search	Saved Searches
	Universal Search Location	Î	•	
з.	Profile	9	Job Title	<u>ـ</u>
	Personal		Entered By	
	Status	۹,	Message Date	
	Assignments		Numeric Rating	
	Order Candidate		Message Action	Show in Results 📃
	Document		Like 4 Available	× ×
	Direct Hire		Lun	
	Job History		Add	
	Testing		Message Text	

- Now the search will include employees with the available message
- 4. Consider entering a Date under Message Date

		Enhance Search	Saved Searches
Universal Search Location Profile	Q.	▼ Job Title	*
Personal Status Assignments Order Candidate Document Direct Hire Job History	ď	5. Message Date >= 1/1/2016 +Add Numeric Rating Message Action Q	Show in Results 💌

- This will limit your search to only people who have a recently logged message
- ex. Message Day >= 1/1/2021 would include all messages logged Jan. 1st 2021 to Today
- 5. Click Search!

Search criteria can be sorted, grouped, and organized as you see fit. For example, I have selected the message date to organize my search results page by who has *reported available most recently*.

Enhance Search Saved Searches										
Your search returned 7 results. 👳 🗄 📼 💽 🖡 🕷 🖉										
Drag a column header here to group by that column.										
ID	Last Name	First Name	HasR	Branch	Zip C	Phone	Cell Phone	ls Acti	Is Assi	Message Date 🔹
429501	Thompson	Frank	×	Memphis SE	55109	(651) 885-4444	(651) 445-8745	×	×	1/27/2016 5:44:00 AM
429501	Schnibbe	Henry	×	Memphis SE	32908	(321) 456-4567	(321) 456-4567	×		1/26/2016 11:47:00 AM
429501	Boushard	Tricia		Memphis SE	56352	(232) 232-1111		×		1/25/2016 3:32:00 PM
429497	Zipper	Jessica	×	Memphis SE	98001	(604) 564-5110	(654) 231-4578	×	×	1/21/2016 3:29:00 PM
429500	PEACH	MIL	×	Memphis SE	56001	(867) 254-3625	(329) 866-5656	×	×	1/13/2016 7:11:00 AM
12934	Brell	Dalyce	×	Memphis SE	55121	(321) 474-2868		×		1/8/2016 2:31:00 PM
5202	Marshall	Mathew	×	Memphis SE	45202	(651) 556-5757	(321) 474-2868	×	×	1/8/2016 2:30:00 PM

Note If you have a large number of employees in your search results page consider adding additional criteria, like interest codes, to your search to pare down your results to an even better well matched group of employees.

You can also pull availability information by using the Employee Messages report.

Using the Activity Tracker

If you are looking for a calendar view to track when employees are or are not available on a week to week basis, you can utilize the Activity Tracker.

			@ ×				
✿ 8/3/20	016 avail	ability					
availability		1.1	×				
A	vailable		12.				
Partially Available							
Unavailable							
available be	etween		+ ×				
Start Time	End Time		^				
10:00 AM	3:00 PM						
note							
Physical Therapy							
0 🛦		🗙 Cancel	💾 Save				

Check out Enterprise - Tracking Employee Availability Using Activity Tracker for more details.

Note that the enhanced availability option in Buzz utilizes the Activity Tracker. Check out Buzz - Availability for more information.

Related Articles