Enterprise - How to Utilize Assignment Adjustments

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What are Assignment Adjustments?

Assignment adjustments allow you to add assignment specific reimbursements, charges, and/or billing amounts to a transaction each week. These adjustments are reoccurring, just like employee adjustments, but are specific to the assignment being worked and require that units be entered on them. Great examples of assignment adjustments include reimbursements such as mileage, phone plans, bus passes, etc. These options may differ in total amount for each week worked.

Oetailed Timed	O Detailed Timecard							
Pay and Bill Rates	Adjustments	Overrides	Codes					
Employee								
Assignment	Adjustment	Pay Rate	Bill Rate	Units	Description	ŕ		
	Mileage	\$0.4000	\$0.6000	50	Mileage Reimbusement			

Adding an Assignment Adjustment to an Assignment or Order

- 1. Navigate to the Order or Assignment record you want to add the adjustment to.
 - Adding the adjustment on the order will automatically add the adjustment to any new assignment created but will not update current assignments
- 2. Select Details > Adjustments on the Left

Regions Nurse Ansethet 0 of 1 positions	hospital, Primary ist Customer ID: 4295014990 filled Order ID: 4295092053 Branch: Eagan + + • • • • • • • • • •						
visifile details adjustments attendance interest codes 	order adjustments						
Vie	ew on Order Record						
Grier, Gus Cotton Candy, P Assignment ID: Order ID: 42950	roduction Worker 4301407051 191894						
 details 	assignment						
accruals adjustments	Drag a column he						
calls	Adjustment						
commission allocations	Mileage						
View on Assignment Record							

- 3. Select the + to add a new adjustment
- 4. Fill out the following information:

🗒 mana	ge adjustment
Adjustment Default Pay Rate Default Bill Rate Pay Code	Mileage \$0.5000 \$0.6000 Reg
	2
0 🔺	💾 Save

- Select the **Adjustment Type** from the drop down (if you do not see the option you are looking for, an admin can add it for you)
- Enter the default **pay rate** (if this is a payable adjustment)
- Enter the default **bill rate** (if this adjustment is billable)
- Select the Pay Code that this adjustment will appear on (ex. Reg vs. Holiday vs. Bonus)
 - You can only apply one adjustment type to a pay code, as they cannot overlap in the system.
- In the example above, the mileage adjustment applies only when paying regular pay (not on bonuses or holiday pay) & is paid @ \$0.50 per mile and billed back to the client @\$0.60
- 5. Select Save

		Grier, Gu Cotton Candy, Assignment ID Order ID: 429	S , Production Worker): 4301407051 5091894	Employee ID: 42950 Branch: Eagan	38466	No tasks to dis	play for your current filt
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 details accruals adjustments 			assignment a	adjustments			
		ts	Drag a column hea	ader here to group by th	nat column.		
	calls		Adjustment	Pay Rate	Bill Rate		Pay Code
commissio	n allocations	Mileage	0.5000	0.6000		Reg	
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Processing Assignment Adjustments in Time Entry

When timecards are created each week for assignments, payroll processors will need to review and enter information on the assignment adjustments before they will be processed through payroll and billing.

- 1. Navigate to Pay/Bill > Time Entry (ALT + i if you are a keyboard shortcuts fan)
- 2. Timecards with assignment adjustments will show adjustment information under the detailed timecard (double click on the transaction)

Has Assg Adj								1
Has Assg Adj State	us Customer	Name	Pay Code 🔳 🔺	RT Hrs 🔳 🛛 O	THrs 🗷 🛛 Bi	ll 🔲 Pay	🔲 🛛 WE Date 🔳	
Ĩ	Tess's Auto body	Mayheiw, Molly	Reg	0	0	\$21.68 \$	15.00 1/1/2020 12:	
Ű	Stewardship	Peterson, Chris	Reg	0	0	\$21.15 \$	13.00 1/5/2020 12:	
Ē	The Citadel	Swanson, Ron	Reg	0	0	\$28.90 \$2	20.00 1/5/2020 12:	:
Ű	Winter Wonder	Watson, Abby	Reg	0	0	\$40.00 \$2	25.00 1/5/2020 12:	:
	Monsters Inc	Streen Mervl	Reg2	0	0	\$23.20 \$	16.00 1/5/2020 12-	
 Detailed Timecard 								
Pay and Bill Rates Adju	stments Overrides	Codes						
K Hourly Salary						payroll	nfo	
daily hours			units	rates		WE Bill	1/5/2020	B
Regular Hours	0.00		Units 0.00	Bill Rate	\$40.00	WE Date	1/5/2020	Ħ
Overtime Hours	0.00		Unit Bill \$0.00	OT Bill	\$50.00	Work Date		Ħ
Double Time Hours	0.00		Unit Pay \$0.00	DT Bill	\$70.00	Inv Date		E
Double Time Hours	0.00			Pay Rate	\$25.00	Pay Code	Regular earnings. Ha	2 V
Number of Days	0			OT Pay	\$37.50	Job Title	8 hour Nurse	
				DT Pay	\$50.00	PO Num		-
Day 1 Day 2 Day 3	Day 4 Day 5 Day 6	5 Day 7		Adj Gross	\$0.00	Payroll Note	2	
0.00 0.00 0.00	0.00 0.00 0.00	0.00		Adj Net	\$0.00			
				OT Plan	PlanSTD			

- 3. Navigate to the Adjustments tab and choose Assignment adjustments
- 4. If the adjustment applies for this week, you will need to add the number of units:

(Oetailed Timecard								
	Pay and Bill Rates	Adjustments	Overrides	Codes					
	Employee								
	Assignment	Adjustment	Pay Rate	Bill Rate	Units	Description	^		
		Mileage	\$0.4000	\$0.6000	50	Mileage Reimbusement			

- For options like mileage, this would be the number of miles
- If this is a flat rate adjustment, you may just need to enter 1 unit to be paid and/or billed at the amounts specified
- You can also update the pay/bill rate if it is different this week. Just remember that it will go back to the previous rate next week because that is how it is entered on the assignment.
- 5. Save & proof and pay/invoice as normal

Note If you are entering assignment adjustment information often and need help identifying which transactions have adjustments you can add the "Has Assg Adj" column(right click on the column headers in Time Entry). This will provide a visual indicator to show this timecard has an assignment adjustment that may be applicable.

	Full Custor	ner Name		
Has Assg Adj	Has Assg A	dj		
Has Assg Adj State	Inv Hold	livery Ready		Pay Code 🔳 🔺
Ĩ	Invoice Nu	mber	iw, Molly	Reg
Ĩ	Job Title		on, Chris	Reg
Ĩ	Linked Ima	ge Status	on, Ron	Reg
Ē	Name Number of	f Davs	n, Abby	Reg
iii)	Order Id		, Meryl	Reg2
2			1	

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