Beyond - How to Create an Assignment Record

Last Modified on 04/18/2024 3:45 pm CDT

What is an Assignment?

An assignment record is the fulfillment of a job order for a customer. When a customer places an order for employees, it is the recruiters responsibility to create an assignment record for every employee intended to be placed on the order. This will help track placement history of each employee and create a timecard for this employee each week.

Active assignment records are those records that persist each week that the employee works. After the employee has finished an assignment, that assignment should be ended. Ended assignments are no longer considered active and will have an end date and status update to show they are completed.

Active assignments are important records for your front office team as they provide job details specific to that employee. They also are important for your back office team as each week a time card will be populated in the system for every active assignment based on the pay and bill rates listed there.

This article reviews:

- 1. How to Create an Assignment
- 2. Searching for Assignments

How to Create an Assignment

Note Before an assignment can be created, an order record must exist to tie it to. For help creating orders, check out Beyond- How to Create an Order.

Navigate to the order you would like to create an assignment for. This can be done by utilizing an order that has been bookmarked or by searching for the order.

B	< Job Order Search												
*	Bookmarks 🔨				BASIC					ADVANCED			
EMPLOYEES	No bookmarks added.	Custome	er Name			Job Order Id				Status			
	Recent History	old								Active			~
	Job Order 🛑 Search	Filled Either				Branch 🗸 All			~	Service Representative			~
JOB ORDERS												RESET SEAR	н
		Search	n returned 6 results										৶
			Job Order Id	Job Title	Customer Name	Department Na	Job Order Type	Pay Rate	Bill Rate	Start Date	Job Order Status	Positions Requir	↑ Pos
PROSPECTS			4295036752	Office Manager	Old Ed's Soda Shop	Primary	TE	22.00	33.00	1/25/2021	Unfilled	1	0
≕ , tasks			4295039010	Office Manager	Old Ed's Soda Shop	Primary	TE	22.00	33.00	1/25/2021	Unfilled	1	0
+ quicк			4295036658	Accountant	Old Ed's Soda Shop	Primary	TE	0.00	0.00	12/1/2020	Unfilled	2	0
			4295035815	Customer Service Rep.	Old Ed's Soda Shop	Primary	TE	15.00	24.00	8/7/2019	Filled	3	6
			4295036381	Special Project(s)	Old Ed's Soda Shop	Primary	TE	15.40	21.87	6/2/2020	Unfilled	3	1
SEARCH			4295036453	Timekeeper	Old Ed's Soda Shop	Primary	TE	0.00	0.00	7/22/2020	Unfilled	3	1
() HELP										Rows p	erpage: 20 👻	1-6 of 6 < 1	>
«													

Once an order has been selected, Beyond will remember that this is the last order that was visited. When assignments are about to created, the last order will be the order Beyond will want to create the assignment for.

There are three ways to create an assignment:

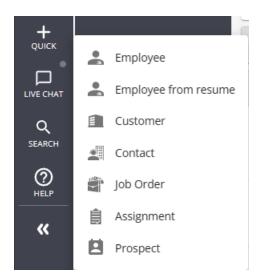
- The 'Quick Add' button
- Employee Search
- Order Record

The 'Quick Add' Button

To create an assignment, you must first view the order you would like to assign an employee to. The system will automatically try to assign an employee to the last order viewed.

The quick add button allows you to quickly add an assignment for an employee. It's important that you first know the employee you are going to assign. If you do not know who you are looking to assign, run an employee search first & find the employee you are looking for.

1. Select the "+ Quick" button in the lower left and select "Assignment" (assignment option will only be available once you have first viewed an order):



2. This will open the Add New Assignment wizard, Review the information:

Add New Assignment - Enter Assignment Information							
1 Enter Assignment Information							
Assigning To Job Order:							
×							
n	5						

- Double check the Job Order
- Enter the Start Date
- 3. Select the employee you are looking to assign
 - If you were not viewing an employee record, you will need to search for the employee. Use the Last,

First, SSN, or ID fields to search:

Please use the search to find an employee:								
Last	First	SSN	Id					
Aardson	Name		5759	Q				

• If you were on the employee's record that you wanted to assign, you will see their name selected at the bottom of the window:

	Employee Id	Last Name	First Name	SSN
~	5759	Aardson	Steve	389648501

4. Select Submit

Once you have submitted an assignment, the system will check for assignment restrictions.

If no assignment restrictions are found, you will be redirected to the employee's assignment record.

	son (4302433340) a Shap - Customer Service Rep.		boarding DNA Sta		to D :
Bookmarks	VISIFILE DETAILS V DOCUMENTS MESSAGES CUSTOM DATA				ţΞ
Recent History ^	Assignment Id 4302,433340	Status Open >			
Old Ed's Sod Visifile / 42950	Employee Id 5759	Job Order Id 4295035815			
Job Order 🔒 Search	Branch High Tech NE Pay fate	Temp Phone Bill Rate			
	15.00 Employer	24.00 Gross Profit Calculator >			
	High Tech & Staffing Services. Inc				+
	Non	nessages			

If assignment restrictions are found, they will be displayed for the recruiter to review. Some restrictions can be approved by selecting the approve restrictions checkbox. Other restrictions will require the recruiter to return to the employee record to make changes before creating the assignment.

Add New Assignment - Assignment Restrictions								
Ente	Enter Assignment Information							
🖌 Appr	Approve All Assignment Restrictions							
Assignmen	Assignment Restrictions							
	Employee I9 is expired. Aardson, Steve							
8	Employee is missing ACA Hire Date Aardson, Steve							
8	Employee is missing an applicable COVID Related Required Document: COVID Vaccine Series, COVID Neg Proof of Booster, COVID Medical Exemption, COVID Religious Exemption Aardson, Steve	; Test Result	, COVID					
SAVE AS DRA	AFT C/	ANCEL < PF	REVIOUS	SUBMIT				

For more information on assignment restrictions see Beyond - Assignment Restrictions.

Employee Search

To create an assignment, you must first view the order you would like to assign an employee to. The system will automatically try to assign an employee to the last order viewed.

When performing an employee search, one or more employees can be assigned from the search results page.

1. Navigate to employee search and select your search criteria:

BASIC		ADVANCED	
Elick to select a saved search			^
Is Active X -	IS TRUE 👻 Show in results		\times
I → Interest Code × -	EQUALS - Forklift	× •	\times
☐ > Zip Code × ▼	CONTAINS - 55121	Show in results	×
+ RULE / GROUP			
SAVE	=	RESET SEAF	ксн

- For more information on searching, see Beyond Advanced Searching
- 2. Select search and your search results will appear below:

Search returned 28 results Interest Code, Is Active, Zip Code						
	Employee Id	Last Name 🛧	First Name 🛧			
	5759	Aardson	Steve			
	5412	Abbott	Sam			
	4295015070	Arnett	Julie			
	11971	Barker	Roberto			
	5414	Beach	Tracy			
	12698	Beck	Steve			

3. Use the top check box to select all employees or pick and choose the number of employees you would like to assign:

2 sel	ected employees 🗸	Clear Selection	
	Employee Id	Last Name 🔨	First Name 🛧
	5759	Aardson	Steve
~	5412	Abbott	Sam
	4295015070	Arnett	Julie
~	11971	Barker	Roberto

4. A new button will appear to show the total number of employees selected. Click on this button for more

options:

Search returned 28 results Interest Code, Is Active, Zip Code					
2 selected employees V Clear Selection					
Make Candidates					
Assign					
Onboarding					
Assign a New Workflow Assign a pre-configured workflow and optionally set the starting step or additional pages.					
Assign Pages Ad Hoc Assign a manually-specified set of pages that are separate from existing workflows.					

5. Select Assign & the Add New Assignment wizard will open. Review the information and update any unique start dates:

Add New Assignment - Enter Assignment Information

1 E	nter Assignment Information $-$		2	Assignment Restrictions ——	 Results
Assignin	g To Job Order:				
	Angelucci's Flowers - Ware Forklift: 1 of 5 positions fil				
Employe	e:				
	Roberto Barker (11971) 324723577				
Start Dat	e				
5/15/20	019	\times			
Employe	e:				
	Sam Abbott (5412) 832475412				
Start Dat	e				
5/15/20	019	×			

CANCEL NEXT >

6. Select Next, the system will double check for any assignment restrictions. Review and submit employee(s):

Add New Assignment - Assignment Restrictions

Enter Assignment Information	2 Assignment Restrictions	3 Results
Assigning To Job Order:		
Angelucci's Flowers - Warehouse Forklift: 1 of 5 positions filled		
Approve All Allowed Assignments		
Roberto Barker (11971) ZAssign T 324723577	This Employee	
Sam Abbott (5412) Approve Rest	trictions For This Employee	
Assignment Restrictions Employee state (OH) does not match w Angelucci's Flowers - Warehouse	worksite state(MN)	
	CANCEL < PREVIOUS	SUBMIT 1 ASSIGNMENT
• For more information on assignment res	trictions, see Beyond - Assignment Res	strictions.
The final step will confirm which assignments	have been created and allow you to na	vigate to them by
selecting the assignment number:		
Add New Assignment - Results		
Senter Assignment Information	Ssignment Restrictions	3 Results
Assigning To Job Order:		
Angelucci's Flowers - Warehouse Forklift: 1 of 5 positions filled		
Roberto Barker (11971) 324723577 Assignment (Created (4301406203)	
	CANCEL	

Order Record

7.

Navigate to the order record that requires the assignment and select the "Assignments" tab:



BY PAGE	BY FIELD	Selecting a parent selects children 💟
Q assignment	×	
 Employee (5) 		✓ Access
 Customer (3) 		✓ Access
∧ Job Order		Access
Visifile (3) Page		Access
✓ Details (2)		
✓ Candidates (1) Page		Access
✓ Candidate Matching (1)	Page	Access
Assignments Page		Access

For more information on created custom Security Groups with Advanced Permissions, please see the following article titled "Beyond - Creating Security Groups with Advanced Permissions".

			o - Primary (4295035 7 of 3 positions filled	815)							Active Copy O	
Book	marks 🔨	VISIF	ile details 🗸 cai	NDIDATES CANDIDATE	MATCHING DOCUMENTS	MESSAGES CUSTOM DAT	TA ASSIGNMENTS					
Recer	nt History 🔨		₹ Open									· · ·
÷	Old Ed's Sod	Sear	ch returned 5 resu	lts								+ NEW ASSIGNMENT
	Old Ed's Sod Visifile / 42950		Assignment Id	Last Name	First Name	Customer	Department	Status	Job Title	Bill Rate	Pay Rate	Start Date
Ť	Job Order		4302412894	Frodowald	Eric	Old Ed's Soda Shop	Primary	Open	Customer Service Rep.	24.00	15.00	5/18/2020
	Steve Aards		4302413447	Chesler	Jodi	Old Ed's Soda Shop	Primary	Open	Customer Service Rep.	24.00	15.00	5/18/2020
			4302377287	Adams	Amy	Old Ed's Soda Shop	Primary	Open	Customer Service Rep.	24.00	15.00	8/7/2019
			4302412576	Abootorabi	Deborah	Old Ed's Soda Shop	Primary	Open	Customer Service Rep.	24.00	15.00	5/18/2020
			4302433340	Aardson	Steve	Old Ed's Soda Shop	Primary	Open	Customer Service Rep.	24.00	15.00	8/7/2019
										Rows per	page: 20 v	1-5 of 5 < 1 >

Select "New Assignment:

marks 🔨	VISIFILI	DETAILS 🗸 CAN	DIDATES CANDIDATE	MATCHING DOCUMENT	S MESSAGES CUSTOM DAT	TA ASSIGNMENTS					
bookmarks added.											
nt History 🔨	₹	Open									~
Old Ed's Sod	Search	n returned 5 result	ts								+ NEW ASSIGNM
Old Ed's Sod Visifile / 42950		Assignment Id	Last Name	First Name	Customer	Department	Status	Job Title	Bill Rate	Pay Rate	Start Date
Job Order		4302412894	Frodowald	Eric	Old Ed's Soda Shop	Primary	Open	Customer Service Rep.	24.00	15.00	5/18/2020
Steve Aards Visifile / 43024		4302413447	Chesler	Jodi	Old Ed's Soda Shop	Primary	Open	Customer Service Rep.	24.00	15.00	5/18/2020
		4302377287	Adams	Amy	Old Ed's Soda Shop	Primary	Open	Customer Service Rep.	24.00	15.00	8/7/2019
		4302412576	Abootorabi	Deborah	Old Ed's Soda Shop	Primary	Open	Customer Service Rep.	24.00	15.00	5/18/2020
		4302433340	Aardson	Steve	Old Ed's Soda Shop	Primary	Open	Customer Service Rep.	24.00	15.00	8/7/2019

Follow the instructions as outlined previously within this article.

Searching for Assignments

You can search for an assignment record by selecting "Assignments" at the left or from within the BMenu > Records > Assignments.

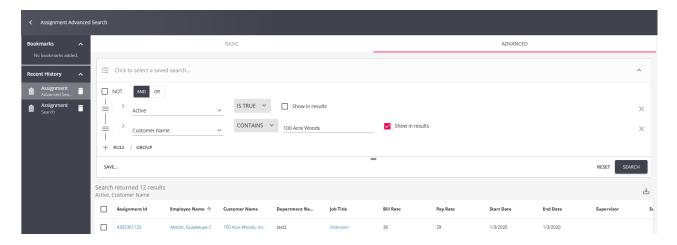
 Assignment Search 				
Bookmarks A	B/	ASIC	1	DVANCED
No bookmarks added.	Last Name	First Name	Customer Name	Assignment Id
Recent History				
Assignment Search	Employee Id	Status Active	Branch All	Service Representative
				RESET SEARCH
 Assignment Advanced 	l Search			
 Assignment Advanced Bookmarks 		ASIC		ADVANCED
	B	ASIC		ADVANCED
Bookmarks A		ASIC		ADVANCED
Bookmarks A	B	ASIC		
Bookmarks A No bookmarks added.	Bi	ASIC		
Bookmarks A No bookmarks added. Recent History A Assignment Advanced Sea	BJ			^

The Assignment Search screen has two options including Basic and Advanced:

Below are some examples of Assignment searches for both search areas. The below example uses the basic search area to do an assignment lookup. The search is looking for an active assignment for Christopher Robin.

< Assignment Search													
Bookmarks A				BASIC	BASIC			ADVANCED					
No bookmarks added.	Last Name							Customer Name			Assignment Id		
Recent History	Robin			Christ	topner								
Assignment 🗃	Employee Id							Branch All			Service Representative		
Assignment Advanced Sea											RESET	SEARCH	
	Searc	n returned 2 results	;									৶	
		Assignment Id	Last Name	First Name	Customer Name	Department Na	Job Title	Bill Rate	Pay Rate	Start Date	End Date	Sup	
		4302361160	Robin	Christopher	100 Acre Woods, Inc. 2	Primary	Forklift	28.00	16.00	1/20/2020		Anc	
		4302361161	Robin	Christopher	100 Acre Woods, Inc. 2	Primary	Packer	13.00	10.00	1/19/2020		The	
										Rows per page: 20 💌	1-2 of 2 <	1 >	

The below example uses the Advanced search area to look for all active assignments for the customer 100 Acre Woods. For more information on searching in Beyond, see Beyond - Advanced Searching.



Related Articles