

ADP SmartCompliance WOTC Overview

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TempWorks & ADP SmartCompliance



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To help you focus on recruiting, retaining and developing your talent, ADP can help to streamline, simplify and optimize HCM-related compliance matters and processes like Work Opportunity Tax Credit (WOTC) tracking, management and compliance monitoring.

The ADP SmartCompliance Work Opportunity Tax Credit Solution offers a variety of screening, follow-up and tracking tools to help maximize the capture of eligible tax credits while minimizing work for applicants and hiring managers

WOTC is a federal tax credit program designed to encourage employers to hire and retain individuals from specific target groups that have historically faced barriers to employment, including social assistance recipients, veterans, and long-term unemployed. With credits of up to \$9,600 per eligible employee, WOTC could save your company a lot of money.

The ADP SmartCompliance WOTC solution provides simple, efficient WOTC tax credit screening in a way that fits easily within your hiring process.

Want to learn more about ADP SmartCompliance? Check out their website:

<https://www.adp.com/what-we-offer/products/adp-smartcompliance/employment-tax-credits.aspx>

Application

- ✓ Basic Info
- WOTC**
- Step Review

WOTC

Save and Exit

< Previous

Save and Continue >

WOTC Tax Credit

Click [here](#) to take the WOTC Tax Credit survey.

Save and Exit

< Previous

Save and Continue >

The WOTC screening is built into the HRCenter workflow.

ADP SmartCompliance Benefits Include:

- Maximize completion of WOTC-related screening information by applicants
- Capture information more easily by streamlining the experience for staffing companies
- Simplify the process for eligible applicants to provide required documentation
- Track, manage and gain insights into your WOTC program performance
- Deliver tax credit reports, activity notifications and time-sensitive dashboard reminders

Looking to Learn More About Our Integration?**ADP SmartCompliance & HRCenter & Enterprise**

- [How to Setup & Utilize ADP WOTC Integration](#)

Oliver Jones
 221 Dog Bone Drive
 Eagan, MN 55121
 ID: 4295079819
 SSN: xxx-xx-2010
 Branch: Memphis SE

! call oliver back tomorrow

tasks appointments social email

visifile

details

- aca
- activity tracker
- assignment restrictions
- contact methods
- candidacy
- direct hire
- education
- interpersonal
- interview questionnaire
- past jobs
- required docs
- test scores
- transportation
- unemployment
- work experience
- work interests

employee

- customer
- order
- assignment
- contact
- pay / bill
- reports
- hrcenter
- resume parser

personal information

Last Name: Jones
 First Name: Oliver
 Middle Name:
 Nickname:
 SSN: 402-07-2010
 ID: 4295079819
 Start Date: 3/1/2018

addresses

Street: 221 Dog Bone Drive
 Street 2: NA
 City: Eagan
 State: MN

hiring information

Order Type:
 Hire Status: Eligible a
 Profession:
 Washed Status: Familiar
 I9 On File:
 Orientation Date:
 Anniversery Date:
 Resume On File:
 Numeric Rating: 10
 WOTC Eligibility: Eligible

background information

Past Residences:
 Convictions:
 Security Clearance:
 Vendor:
 Job Title:
 How Heard of: Advanced Careers
 How Heard Details:
 Entered by:
 (twsp) user

equal opportunity

Birth Day:
 I9 Date Verified:
 Nationality:
 Date Entered:
 Veteran Status:
 Gender:
 Birthplace:
 I9 Expire Date:
 Anniversary Date:
 How Heard of:
 How Heard Details:
 Entered by:
 (twsp) user

WOTC eligibility data flows to the employee record so hiring managers can proactively place qualified candidates.

A green money icon is highlighted at the top of the page to indicated employees that are WOTC eligible

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