Beyond - Using TextUs

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What is TextUs?

TextUs and TempWorks have partnered to give you the ability to text your employees or contacts en masse without ever leaving Beyond. Our TextUs integration allows you to text candidates and employers directly from TempWorks and automatically archive conversations to the relevant employee or contact record.

Looking to learn more about TextUs? Check out https://textus.com/

Note This integration requires additional setup and an existing account with TextUs. For more information, please contact your TempWorks Account Manager.

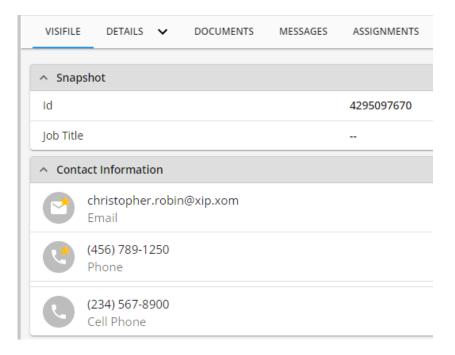
This Article Covers:

- 1. Setting Up Contact Info
- 2. Sending out a Mass Text
- 3. Troubleshooting Tips & Tricks

Setting Up Contact Info

TextUs allows you to send text messages to Employees or Contacts in Beyond. In order to be able to text, you will need to have contact information saved on their record.

Phone numbers can be saved on the employee or contact record from the contact information card on the visifile:



Select the + to add a new phone number. This can be Cell Phone, Phone, Office, or Home Phone:

Edit Contact Method		
Method Type Phone		.
Phone Format Phone Number U.S. +1 • (456) 789-1250		
 Pin ✓ Set as primary phone 		
SAVE AS DRAFT	CANCEL	SUBMIT

TextUs will attempt to text the phone numbers in the following order:

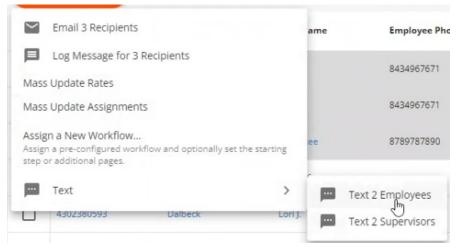
- 1. Cell Phone
- 2. Phone
- 3. Office/Home Phone

Employees can update their own contact information via WebCenter or HRCenter. See below for more information

Sending Out a Mass Text

- 1. Run an Employee, Contact, or Onboarding search with the people you would like to text.
 - Additionally, you can text employees or supervisors directly from the Assignments search by following

the same instructions:



- 2. Select the records you would like to send a text message to:
 - To select multiple search results, tap the square to the left of the result

Employee Id	Last Name 🔨	First Name 🕇
4295003834	Abbott	Darrell
12959	Abrams	Terri

• To select all results, tap the square at the top of the results - this will select all records shown,

Search returned 694 results Hire Status, Is Active, Is Assigned, Washed Status

20 se	elected employees 🗸	Select all 694 resu	lts?
Y	Employee Id	Last Name 🔨	First Name 🔨
	4295003834	Abbott	Darrell
	12959	Abrams	Terri
	4295080856	Adams	Tracy
	4295083377	Aikman	Тгоу
	25927	Alaska	Joe
	25930	Allen	Donna
	4295080492	Anderson	Andrea

• To select all results click the text above:

	returned 694 result atus, Is Active, Is Assigne	-	
20 se	elected employees 🗸	Select all 694 resul	ts?
	Employee Id	Last Name 🛧	First Name 🛧
	4295003834	Abbott	Darrell
	12959	Abrams	Terri
	4295080856	Adams	Tracy
	4295083377	Aikman	Troy
	25927	Alaska	Joe

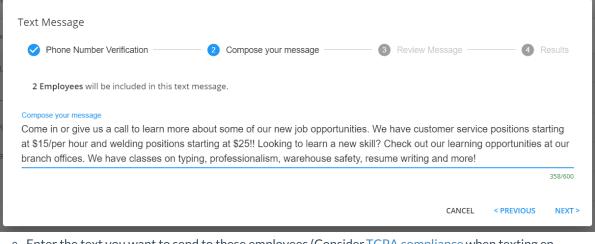
3. Select the Actions button at the top of the search results and choose text

Search returned 3498 results	
20 selected employees V Select all 3498 results?	
Email 11 Recipients	ne
Make Candidates	p
Make Job Offers	p 2
Assign Mass Text	р
Text 20 Employees	oRes
Onboarding Assign a New Workflow	oResNo
Assign a pre-configured workflow and optionally set the starting step or additional pages.	oWork:
Assign Pages Ad Hoc Assign a manually-specified set of pages that are separate from existing workflows.	t11191
5759 Aardson Stev	/e

4. This will initiate the texting wizard, the system will first verify which phone numbers that can be texted

Text Me	sage		
1 Ph	ne Number Verification — 2 Compose your message — 3 Review Message —	4 R	Results
Ø	18 Employees will be included in this text message.		
0	2 Employees will be excluded from this text message due to missing or invalid phone numbers.		
	Download report to view employees with missing or invalid phone numbers 🛛 💽		
		CANCEL	NEXT >

- Next to the green check mark will be the total number of employees that can be texted
- Next to the red stop sign will be the total number of employees without a valid number that can be texted
- Tap the to download a report of the employee's who can not be texted
- Select Next when ready
- 5. Compose your message:



- Enter the text you want to send to these employees (Consider TCPA compliance when texting en masse)
- $\circ~$ Keep in mind you do have a character limit that will turn red when you are over the number of

characters you are allowed to send in a message $% \left({{{\mathbf{x}}_{i}}} \right)$

- resume writing and more! We also have baking
- of our branches or respond to this message to

s available type LEARNING

- Select Next when you are done composing
- 6. Review your message

ext Message			
Phone Number Verification	Compose your message	3 Review Message	4 Results
2 Employees will be included in this te	xt message.		
	it some of our new job opportunities. We have o o learn a new skill? Check out our learning oppo writing and more!		
PLEASE NOTE: You will not be al	ole to cancel this message once you click s	SEND. Message and Data Rates May A	.pply.
		CANCEL	< PREVIOUS SENI
119 Emp High Teo	h NF 🗸	Order Candidate	55121

606/600

- It's important to review your message before you hit send for any spelling or grammar mistakes.
- 7. When you are ready, hit send to send your message
 - Depending on the number of people you are texting, your messages will be batched to send in groups the status options here will show you were the texts are in the process
 - 1. Pending = waiting to send
 - 2. Sending = in the process of sending
 - 3. Sent = finished sending
 - 4. Failed = did not send for some reason

• Click the arrow next to any of the statuses to see a drop down of the employees in this status

18 Se	nt	Ê
	Abbott, sam Employee ld: 5412	S
	Abootorabi, Deborah Employee ld: 5021	0
	Adams, Cindy Employee ld: 5024	0

• Remember that you can have Beyond open in another window to keep working while it is sending or check on the employee's record to see if the message sent.

Note If you have multiple people with the same phone number in one mass text, the system will not allow the text to go through and the employees with the duplicate numbers will appear on the report of missing and invalid phone numbers. If you want to text these people, consider double checking and updating their phone numbers or only choosing one of them to text.

What Happens Next?

The message will be logged with a date and time stamp on the employee's record once the conversation time has run out. By default, this is after 5 minutes of no replies:

VISIFILI	E DET	AILS	~	DOCUN	MENTS	MESSAG	SES	ASSIGN	MENTS	STOR	Y	MORE	~		
Filter by	/ messag	e text										-	=	٩	+
1 messag	ges				DATE		-	4/14/2020		SORT BY	Dat	e Crea	ted	DESC	~
TODAY															
	4/14/20 opport	020 1 unitie	7:32:0 es avai	5 UTC A ilable! W	Ve have	tout: Che 3 differe	nt oj	out our gro penings so duled for a	o call y	our recr	uiter	or tex			•
	🔒 Ba	ss, Jam	les												

The conversation can be continued within the TextUs application and the conversation will continue to be logged on the employee's record in Beyond.

Troubleshooting Tips & Tricks

Check out the following tips and tricks if you are having trouble texting.

• I Have a Daily Limit with TextUs

- I Can't Text in Beyond
- My Text Messages Aren't Going Through
- I Need Updated Contact Information
- Can My Employees or Contact Opt In/Out? (TCPA Compliance)

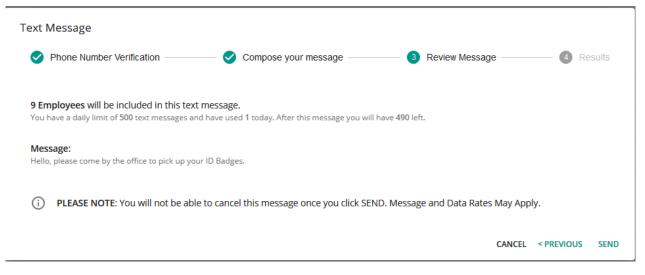
I Have a Daily Limit with TextUs, How Does That Work With Beyond?

TextUs may have a daily limit for mass texting depending on your contract. Daily limit information will display when you are sending out a mass text.

When you first open the Texting option, your daily limit information will display under the number of employees included in this text message:

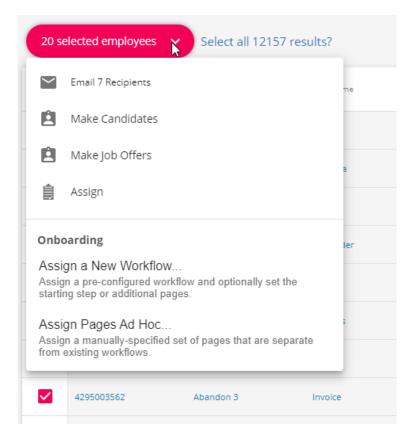
Text Message		
1 Phone Number Verification — 2 Compose your message — 3 Review Message —	4 Re	esults
 9 Employees will be included in this text message. You have a daily limit of 500 text messages and have used 1 today. After this message you will have 490 left. 3 Employees will be excluded from this text message due to missing, duplicate, or invalid phone numbers. Download report to view employees with missing or invalid phone numbers 		
	CANCEL	NEXT >

The daily limit information will also display when you are reviewing your text message because if you have multiple users sending mass texts, the number of remaining texts available may have changed in the time it took to compose your message:

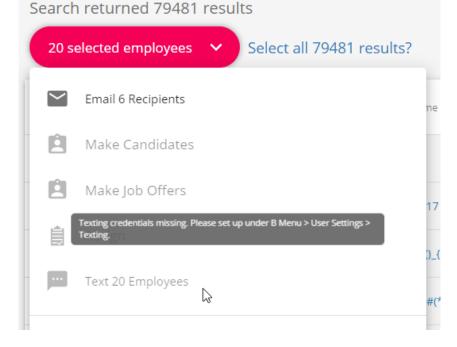


I Can't Text in Beyond

If you don't see the texting option under the actions menu in an employee or contact search, you should have your admin check your **Permissions**.



If you see the texting option but it is grayed out and you receive the message "Texting Credentials Missing":



You need to set up your TextUs account under User Settings > Texting. Check out Beyond - Setting Up TextUs for more information.

My Text Messages Aren't Going Through

Check that your credentials are still valid by navigating to Beyond menu > user settings > Texting and selecting Test.

See Beyond - Setting Up TextUs for more information

Review the employee's or contact's contact information on the visifile:

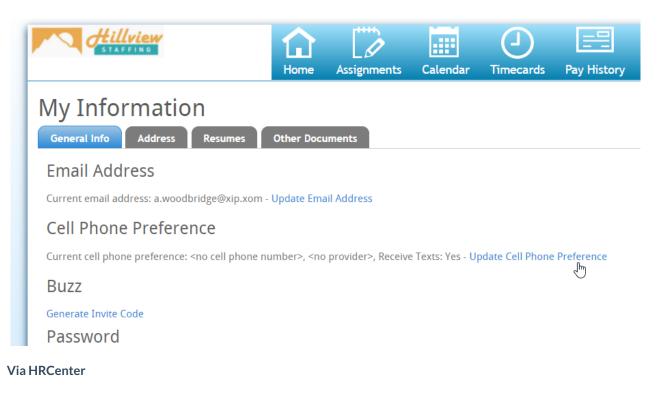
VISIFILE	DETAILS	~	DOCUMENTS	MESSAGES	ASSIGNMENTS
∧ Snaps	hot				
Id					4295097670
Job Title					
∧ Conta	ct Informati	on			
	<mark>christophe</mark> r Email	robir.	n@xip.xom		
	(456) 789-1 Phone	250			
	(234) 567-8 Cell Phone	900			

Updating Contact Information

My text messages aren't being received because most of my employees need to update their phone numbers in our system

Via WebCenter

Have employees in WebCenter navigate to my information (on the home screen) and update their phone preferences



Consider mass assigning the Contact Information page for employees to fill out and submit

hone (Voice and Text)	•
ry Phone Number*	
d information missing or invalid	
hone Carrier*	
d information missing or invalid	
ve texts about jobs?*	Ŧ
d information missing or invalid	
dary Phone Number	
ency Contact	
ency Contact Phone	
456-7890	

Check out Beyond - How to Assign a New HRCenter Workflow or Page for more information.

Can My Employees or Contact Opt In/Out? (TCPA Compliance)

In accordance with the Telephone Consumer Protection Act (TCPA), TextUs allows for employees or contacts to opt out of text messages they receive. We recommend considering adding language to the bottom of any mass text to let them know how to opt out in case they no longer want to receive these messages.

Check out TextUs's Support page for more information: https://help.next.textus.com/en/articles/2856342-textus-opt-out-and-opt-in-supported-keywords

Any text message sent from Beyond with TextUs will honor the opt out/in status of the contact.

Related Articles