Beyond - Managing Order Interest Codes

Interest Codes on the Order Record

You can set up interest codes on order records to track important order related information including required skills or documents.

Note The list of interest codes available can be updated by your admin in Enterprise. For more information see Enterprise - Creating Interest Codes.

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- 3. Order Interest Codes & Candidates
- 4. Searching Orders based on Interest Codes

Managing Interest Codes on the Order

Interest codes on an order can be found by navigating to the Details tab > Interest Code Card:

VISIFILE	DETAILS 🗸	CANDIDATES	DOCUMENTS	MESSAGES	CUSTOM DATA	
^ Conta	ct Roles					Ð
	J, Tiffany (13983) Supervisor (235) 111-0002	Tiffany@ar	nporium.xom			Î
^ Intere	est Codes					0
1st Shift						:
Backgrou Required	nd Check for Assignment					:

Or by selecting the arrow next to Details and choosing Interest Codes:

JOB ORDE	R Aaron's Am	porium, Admir	nistrative Suppo	ort
	1.1	rimary (42950 f 3 positions filled		
VISIFILE	DETAILS 🗸	CANDIDATES	DOCUMENTS	М
^ Custor	PO Setup			
Custome	Interest Coo	deft) Aaron's A Primary	Amporium -	



This will open the 'Manage Interest Code' window.

To Add Interest Codes:

Use the drop down to scroll through the list or begin typing the skill you wish to tag your order with:

Manage Interest Codes		Dav Dariada	
admin Administrative Assistant	<u>^</u>		
Office Administrator	ţm		ī
Executive Administrative Assistant			
Background Check			Î
Required for Assignment	Note		
SAVE AS DRAFT		CANCE	L SUBMI

Note If you are using interest codes on the customer record, they will automatically populate on each new order created. Check out Beyond - Managing Customer Interest Codes for more information.

To Remove Interest Codes:

Select 🗍 next to the interest code you want to remove

Additional Information:

When editing or adding an interest code you can denote the following:

Selected Interest Codes (2)		
1st Shift		Î
Required for Assignment	Note 8 - 5 but flexible if needed	
Background Check		
Required for Assignment	Note Standard package is all that is needed	

- **Required for Assignment:** This checkbox when checked will require that the employee has the same interest code when being assigned to this order
- Note: This section allows you to add any additional details you want to include here

Order Interest Codes & Assignment Restrictions

If you have set any of the interest codes on the order as "Required for Assignment", the employees you assign will be required to have the same interest code on their record in order to be assigned.

If the employee you are trying to assign is missing a required interest code, you will receive an assignment restriction message:

Add New Assignment - Assignment Restrictions	
Enter Assignment Information	- 2 Assignment Restrictions
Approve All Assignment Restrictions All restrictions must be approved in order to create the assignment	
Assignment Restrictions	
The employee is missing the following interest code: Background Check Berry, Jeremy	
Employee is missing ACA Hire Date Berry, Jeremy	
SAVE AS DRAFT	CANCEL < PREVIOUS SUBMIT

To resolve this, you have two options:

Option 1: Fix the issue

- 1. Select Cancel
- 2. Navigate to the employee's record
- 3. Add the new interest code needed

VISIFILE	DETAILS	~	DOCUMENTS	MESSAGES	ASSIGNMENTS	STORY	REFERENCES	PAY SETUP	~	ONBOARDING	MORE	~	
 Intere 	est Codes												(
1st Shift 0 years o	fexperience	• N	ot Validated										
	r <mark>Operator</mark> f experience	• N	ot Validated										0 0 0
Custome 0 years of		• N	ot Validated										

4. Try to assign again

Keep in mind there may be additional tasks to complete. In this case, the interest code was related to completing a background check so I may want to submit a background check request before I add the interest code to the employee's record. Always work with your management team to ensure you are following company policies.

Option 2: Approve the Restriction

Technically this assignment restriction is a soft stop. So if you are in a tight spot or the interest code should not have been required on this order, then you could select the checkbox at the top of the assignment restriction widow to "Approve All Assignment Restrictions." You'll be able to select submit after that and it will create the assignment record.

Add New Assignment - Assignment Restrictions					
Senter Assignment Information	Assignment Restrictions				
Approve All Assignment Restrictions					
The employee is missing the following interest code: Background Check Berry, Jeremy					
Employee is missing ACA Hire Date Berry, Jeremy					
SAVE AS DRAFT	CANCEL < PREVIOUS SUBMIT				

Usually a required interest code was put there for a reason, so always check with your management team to ensure you are not approving assignment restrictions that you should not.

Order Interest Codes & Candidates

If you are utilizing the candidates tab to track potential employees for an order, order interest codes might help you rank candidates.

Once you have added a candidate to the candidates tab, you will see a column labeled "Interest Code Match %":

VISIF	ILE DE	TAILS 🗸	CANDIDATES	DOCUMENTS	MESSAGES	CUSTOM DATA		
Filter	by statu	JS						•
Searc	h returr	ned 8 res	ults				L∱	+
	Employe	e		Status		Interest Code Match %	ó ↓ Comment	
~	8	Ralf Vand	dy on Aug 7, 2020	Interviev	v	67%	Interview on Thursday	0 0 0
~	8	Deitrich I PendingB	Devon C on Aug 7, 2020	Pending	BC	50%	Background check request submitted	0 0 0
~	8	Jaspar Fe Candidate	rguson on Aug 7, 2020	Candida	te	33%		0 0 0

The system will review the interest codes on the employee's record and on the order record to determine what % of interest codes match what the order wants.

This can make it easier to see who is the most qualified or who is the most ready to send off to work.

Check out Beyond - The Candidates Tab for more information on candidate options.

Searching for Orders Based on Interest Codes

Sometimes, you may want to see all orders that have specific interest codes on them so you can match a great potential candidate to your open jobs.

Navigate to Order Search and select Advanced. Add a new rule and type interest code to search by interest code.

	BASIC			_		ADVANCED		
E Click to sel	ect a saved search							^
	OR							
⊨ > Fille	ed	\times	*	IS FALSE 👻	Show in results			×
│	ive	\times	Ŧ	IS TRUE 👻	Show in results			×
⊨ > Inte	erest Code	\times	Ŧ	EQUALS -	Office Administrator	× -		×
 + RULE / GR	ROUP							
SAVE				=	:	₽	RESET	SEARCH

For more information on searching in Beyond, see Beyond - Advanced Searching.

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