

Release Notes: 03/12/2021

Last Modified on 03/11/2021 3:43 pm CST

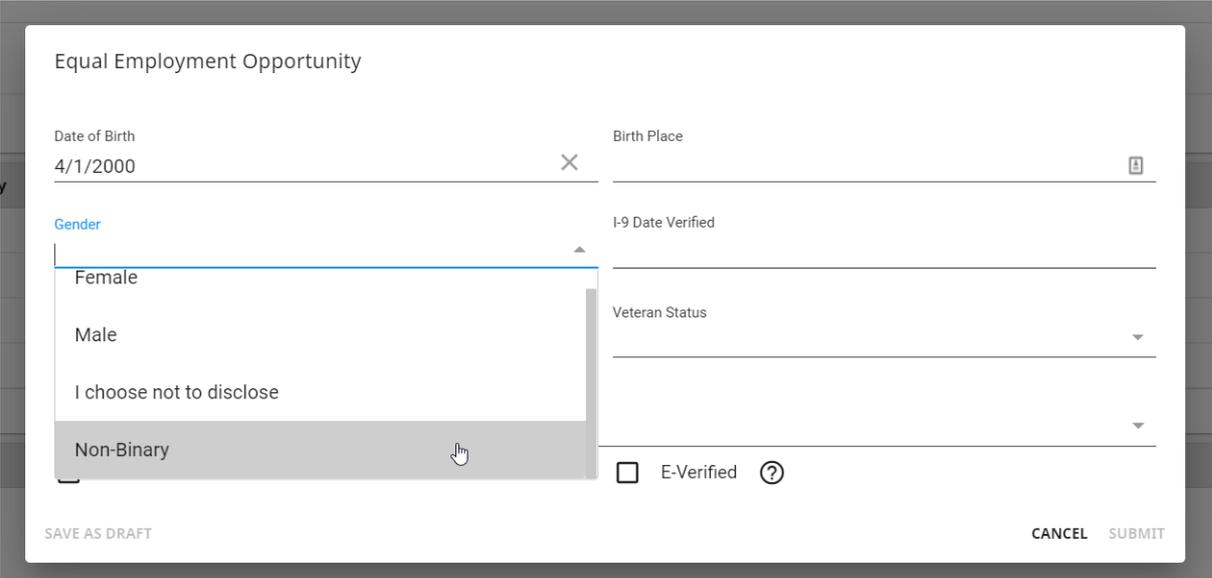
March 12th is National Plant a Flower day so if the weathers nice, enjoy the outdoors. ☺

Note For all self-hosted clients, as always, ensure you install all updates to give your users the best experience and new features.

Product Updates

In Beyond

- Fixed an issue where some users were receiving error messages when trying to assign an employee from the candidacy section on their record.
- A new non-binary option will be available when selecting gender under EEO information to meet CA regulations



The screenshot displays the 'Equal Employment Opportunity' form. The 'Date of Birth' field contains '4/1/2000'. The 'Gender' dropdown menu is open, showing options: 'Female', 'Male', 'I choose not to disclose', and 'Non-Binary'. The 'Non-Binary' option is highlighted. Other fields include 'Birth Place', 'I-9 Date Verified', and 'Veteran Status'. There is an 'E-Verified' checkbox and a help icon. At the bottom, there are 'SAVE AS DRAFT', 'CANCEL', and 'SUBMIT' buttons.

In Enterprise

- Fixed an issue where check numbers were being duplicated when reissuing checks at the same time as completing a payroll run.
- A new non-binary option will be available when selecting gender under EEO information to meet CA regulations

equal opportunity

Birth Day I9 Date Verified Nationality

Date Entered 3/10/2021 Veteran Status

Gender Birthplace

| Code | Gender |
|------|--------------------------|
| F | Female |
| M | Male |
| NA | I choose not to disclose |
| NB | Non-Binary |

In HRCenter

- On the default federal I-9 form, the system will no longer add a signature to section 3. Reverification and Rehires if the employee is not being treated as a rehire and that section is not filled out.
- On the default federal I-9 form, the system will now add the date of signature to the section 3. Reverification and Rehires, if the section is filled out by a service rep.
- Updated the link for applicants to read up on I-9 instructions while filling out the default I-9 form

Tax Updates:

- Updated the tax rate for Warren, PA to 2.3%

API Updates: (For Self-Hosted Clients)

- New API endpoints created for future features
- Updated error message received when no web user account exists or is linked when attempting to retrieve HRCenter Onboarding Workflows.
 - New 403 Error Message: "The Web User for the Employee with an Id of {id} is not linked to the product {productId}."

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