Beyond - Employee Pay History

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Overview

On the employee record, there is a pay history section breaking down different sets of past pay information. It's a great place to review employee specific past pay information for check corrections, pay stubs, etc.

This article covers:

- 1. Setting Up Permissions
- 2. Accrual History
- 3. ACH History
- 4. Adjustment History
- 5. Check Register
- 6. Paycard History
- 7. Taxes Year to Date
- 8. Transaction History
- 9. Year End

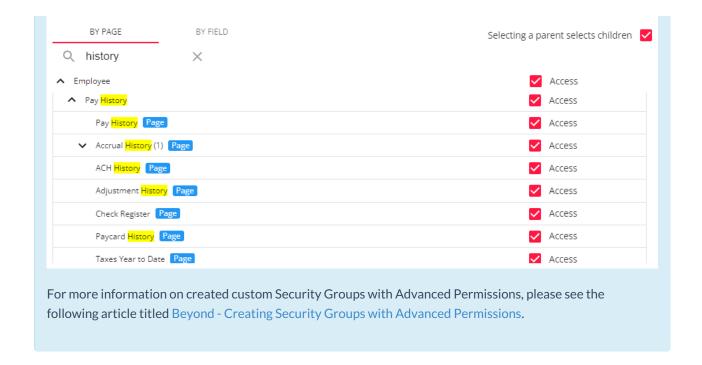
Setting Up Permissions

For users utilizing standard Security Groups, the "Can view Employee Pay History pages" permission will need to be added to your security groups for users to access Pay History on an employee's profile.

This permission is automatically included within the following default security groups:

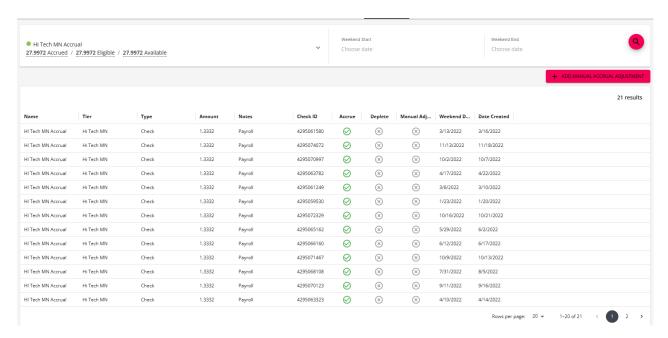
- TempWorks Default Staffing Specialist
- TempWorks Default Pay Clerk
- TempWorks Default Administrator
- TempWorks Default Front Office Manager

Note If you utilize custom Security Groups with Advanced Permissions, you will need to add the Access to the "Pay History" pages within Employee > Pay History to the Security Groups that require the functionality:



Accrual History

When we talk about accruals, we are talking about sick/vacation/PTO time that is being tracked on the employee record. These plans might be for working in specific locations where there are required sick time laws or if your company has any vacation/sick time plans for your internal or temp employees.



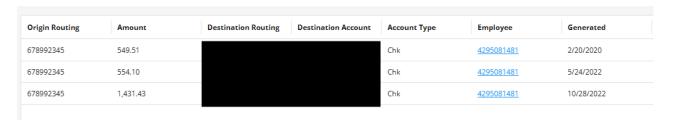
Note Accruals are setup within Enterprise and then can be added to the employee record within Beyond.

For more information on this functionality, please see the following articles:

Accrual Setup in Administration

ACH History

ACH history provides a history of each ACH deposit that was generated into an ACH file.



Note For more information on ACH functionality, please see the article titled Enterprise - How to Create ACH and Positive Pay Files.

Adjustment History

The adjustment history provides a list of every garnishment/reimbursement that has ever been made to the employee.

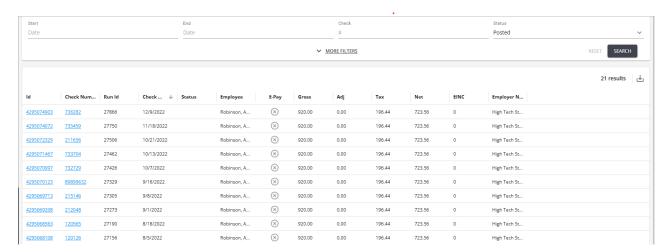
Employee	Adjustment	Amount	Check ID
Aardson, Steve	AdvanceBnk	-534.07	4295059755
<u>Aardson, Steve</u>	AdvanceBnk	534.07	4295059756
<u>Aardson, Steve</u>	AdvanceBnk	-374.97	4295063049
<u>Aardson, Steve</u>	AdvanceBnk	374.97	4295063050
<u>Aardson, Steve</u>	AdvanceBnk	-376.38	4295040860
<u>Aardson, Steve</u>	AdvanceBnk	376.38	4295040861
<u>Aardson, Steve</u>	AdvanceBnk	-330.50	4295085120
<u>Aardson, Steve</u>	AdvanceBnk	330.50	4295085121
	Aardson, Steve	AdvanceBnk Aardson, Steve AdvanceBnk	Aardson, Steve AdvanceBnk -534.07 Aardson, Steve AdvanceBnk 534.07 Aardson, Steve AdvanceBnk -374.97 Aardson, Steve AdvanceBnk 374.97 Aardson, Steve AdvanceBnk -376.38 Aardson, Steve AdvanceBnk 376.38 Aardson, Steve AdvanceBnk 376.38 Aardson, Steve AdvanceBnk -330.50

Note For more information on adjustments, please see the following articles:

- Payroll Part 2: Employee Adjustments
- Beyond How to Add Employee Adjustments

Check Register

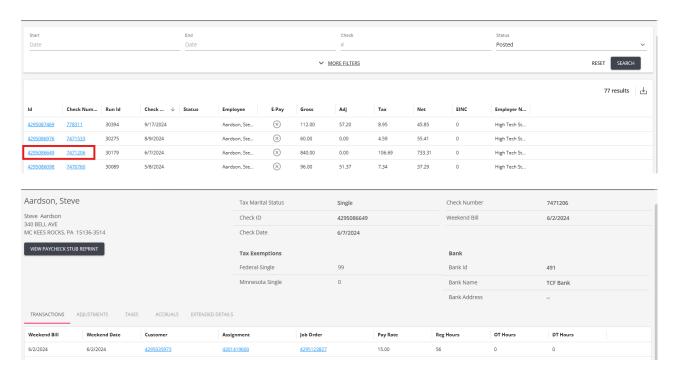
The check register displays the list of checks (whether epay or live) that have been generated for the employee.



By default, the list will populate with checks that have been posted. To see staged checks for the employee. select "Staged" within the "Status" dropdown. Any check marked as "Staged" is currently in a payroll run but has not been fully processed yet:



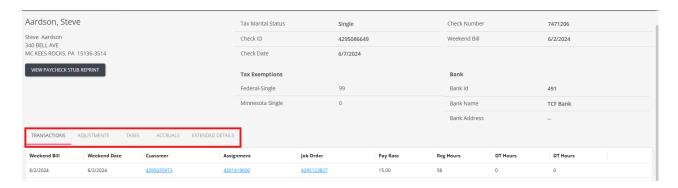
Within the Check Register, users will also have the ability to view additional check details by selecting either the "Check ID" or "Check Number" within the list:



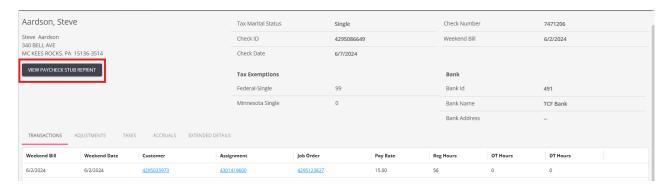
Like Enterprise, Beyond allows you to view the check details by selecting the following columns:

• Transactions (default when opening the check details)

- Adjustments
- Taxes
- Accruals
- Extended Details (including the Payroll Run ID, when the check was printed, etc)



Finally, you can reprint the employee's paystub of the check by selecting the "View Paycheck Stub Reprint" button at the top left:



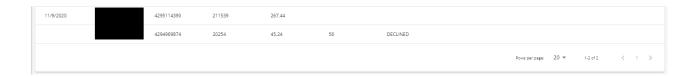
Note The Check Register page on the employee record in Beyond is meant to be a way to quickly view check information.

In the event checks need to be posted, voided, reversed, etc, this will need to be done within Enterprise. For more information on this functionality. please see the following articles:

- Enterprise How to Convert an Epay Transaction to a Live Check
- Enterprise How to Email Pay Stubs
- Enterprise How to Reprint a Paycheck or Payroll Run
- Enterprise How to Reissue Checks
- Enterprise How to Void and/or Reverse Checks

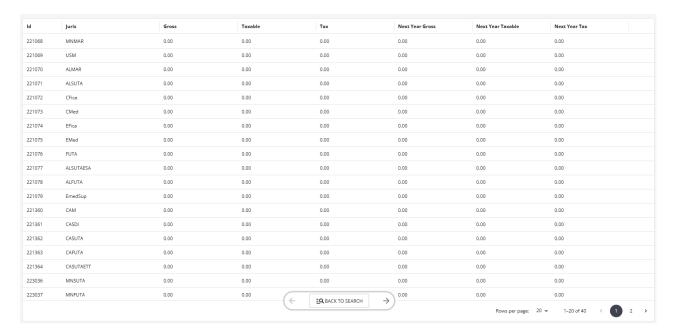
Paycard History

Paycard history is for those utilizing paycard integrations. This section displays each time the paycard has been funded.



Taxes Year to Date

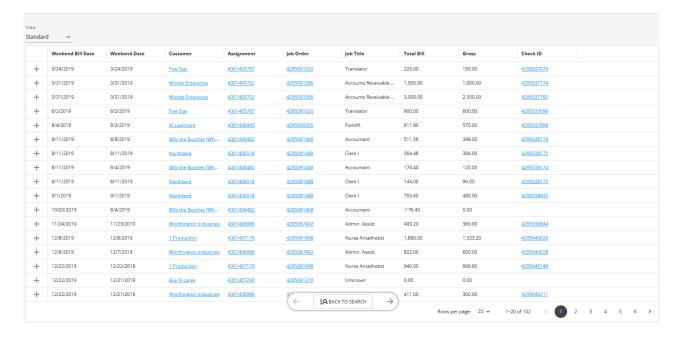
This section summarizes the tax amounts paid so far. This includes the gross pay amount, the amount that is taxable for each tax, and the current amount taxed.



Note For more information on the tax functionality, please see the article titled Beyond - How to Manage Employee Taxes.

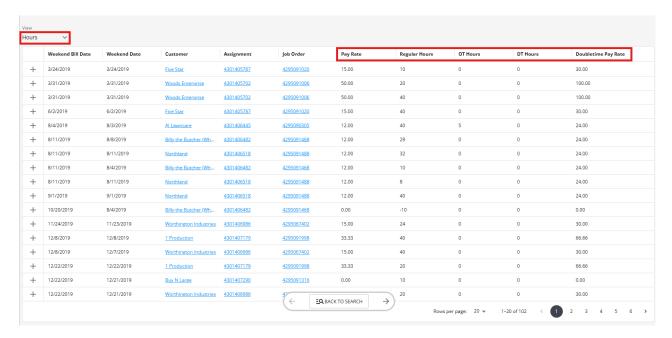
Transaction History

"Transactions" are each line item in Time Entry. The transaction history shows each individual time entry transaction for the employee's entire pay history.

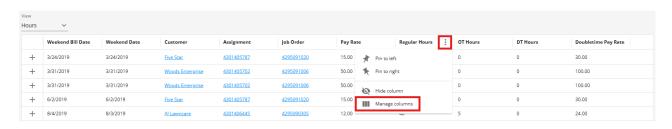


Be default, this page is shown via a "Standard" view, including the "Total Bill" and "Gross" columns.

To easily view the hours per transaction, select "Hours" within the "View" dropdown, which will include the "Pay Rate", "Regular Hours", "OT Hours", "DT Hours", and "Doubletime Pay Rate" columns:

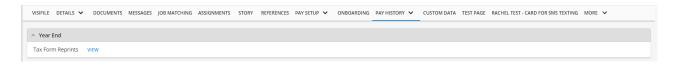


To customize the columns that appear within the page, select the "" to the right of any column and select "Manage Columns":



Year End

Tax documents such as W2s, W2-Cs,1099s or 1095s, can be viewed and printed from Beyond.



Note For more information on this functionality along with necessary permissions to access the page, please see the article titled Beyond - Reprinting or Viewing Tax Documents.

Related Articles