Beyond - Employee Pay History

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Overview

On the employee record, there is a pay history section breaking down different sets of past pay information. It's a great place to review employee specific past pay information for check corrections, pay stubs, etc.

This article covers:

- 1. Setting Up Permissions
- 2. Accrual History
- 3. ACH History
- 4. Adjustment History
- 5. Check Register
- 6. Paycard History
- 7. Taxes Year to Date
- 8. Transaction History
- 9. Year End

Setting Up Permissions

For users utilizing standard Security Groups, the "Can view Employee Pay History pages" permission will need to be added to your security groups for users to access Pay History on an employee's profile.

This permission is automatically included within the following default security groups:

- TempWorks Default Staffing Specialist
- TempWorks Default Pay Clerk
- TempWorks Default Administrator
- TempWorks Default Front Office Manager

Note If you utilize custom Security Groups with Advanced Permissions, you will need to add the Access to the "Pay History" pages within Employee > Pay History to the Security Groups that require the functionality:

BY PAGE	BY FIELD	Selecting a parent selects children 🗸 🗸
Q history	×	
▲ Employee		✓ Access
 Pay History 		Access
Pay History Page		✓ Access
 Accrual History (1) 	Page	✓ Access
ACH History Page		✓ Access
Adjustment History	Page	✓ Access
Check Register Pa	ge	✓ Access
Paycard History	age	✓ Access
Taxes Year to Date	Page	✓ Access
		—

For more information on created custom Security Groups with Advanced Permissions, please see the following article titled Beyond - Creating Security Groups with Advanced Permissions.

Accrual History

When we talk about accruals, we are talking about sick/vacation/PTO time that is being tracked on the employee record. These plans might be for working in specific locations where there are required sick time laws or if your company has any vacation/sick time plans for your internal or temp employees.

VISIFILE DETAILS V	DOCUMENTS N	IESSAGES JOB M	IATCHING ASS	GIGNMENTS S	TORY REFERENCES PAY	SETUP 🗸	ONBOARDING	PAY HISTORY 🗸 CUS	TOM DATA TEST PAGE	RACHEL TEST - CARD FOR SMS TEXTING MORE	
HI Tech MN Accru 54.5946 Accrued /		4.5946 Available				Ŧ	Weekend Sta Choose da			Weekend End Choose date	٩
earch returned 50	results										+
Name	Tier	Туре	Amount	Notes	Check ID	Accrue	Deplete	Manual Adjustment	Weekend Date	Date Created	
HI Tech MN Accrual	Hi Tech MN	Check	1.3332	Payroll	4295045207	~			3/7/2021	3/12/2021	
HI Tech MN Accrual	Hi Tech MN	Check	1.3332	Payroll	4295044535	~			12/27/2020	12/31/2020	
HI Tech MN Accrual	Hi Tech MN	Check	1.3332	Payroll	4295057423	~			10/24/2021	10/29/2021	
HI Tech MN Accrual	Hi Tech MN	Check	1.3332	Payroll	4295046843	~			9/19/2021	9/24/2021	
HI Tech MN Accrual	Hi Tech MN	Check	1.3332	Payroll	4295046587	~			8/22/2021	8/25/2021	
HI Tech MN Accrual	Hi Tech MN	Check	0	Payroll	4295043092	~			8/16/2020	8/21/2020	
HI Tech MN Accrual	Hi Tech MN	Check	1.3332	Payroll	4295044316	~			12/6/2020	12/7/2020	
HI Tech MN Accrual	Hi Tech MN	Check	1.3332	Payroll	4295065299	~			5/29/2022	6/3/2022	
HI Tech MN Accrual	Hi Tech MN	Check	1.3332	Payroll	4295045691	~			5/2/2021	5/5/2021	
HI Tech MN Accrual	Hi Tech MN	Check	1.3332	Payroll	4295046493	~			8/8/2021	8/10/2021	

Note Accruals are setup within Enterprise and then can be added to the employee record within Beyond.

For more information on this functionality, please see the following articles:

- Accrual Setup in Administration
- Beyond Managing Employee Accruals

ACH History

ACH history provides a history of each ACH deposit that was generated into an ACH file.

VISIFILE DETAILS	✓ DOCUMENTS	MESSAGES JOB MATCHING AS	SIGNMENTS STORY REFERENCES	PAY SETUP 🗸	ONBOARDING PAY HISTO	CUSTOM DATA	WIKI PAGE	EMPLOYEE EXISTING PAGE	MORE	/		
Drag a column head	ler here to group by the	at column										
Origin Routing	Amount	Destination Routing	Destination Account	Account Type	Employee	Generated						
44	341.69			Chk	4295020792	6/5/2017						
								Rows per page: 20) 🔻	1 of 1	<	1 >

Note For more information on ACH functionality, please see the article titled Enterprise - How to Create ACH and Positive Pay Files.

Adjustment History

The adjustment history provides a list of every garnishment/reimbursement that has ever been made to the employee.

VISIFILE DETAILS	 DOCUMENTS ME 	SSAGES JOB MATCHING	ASSIGNMENTS STOR	RY REFERENCES PAY SETUP V ONBOARDING PAY HISTORY V CUSTOM DATA WIKI PAGE EMPLOYEE EXISTING PAGE MORE V
Drag a column head	er here to group by that co	olumn		
Check Date 🔸	Employee	Adjustment	Amount	Check ID
11/17/2020	Abbott, Lilah T	Garnish1	10.00	4295114839
7/31/2018	Abbott, Lilah T	Garnish1	10.00	4295111935
5/15/2017	Abbott, Lilah T	Garnish1	10.00	4295097914
4/21/2017	Abbott, Lilah T	Garnish1	10.00	4295097261
3/22/2017	Abbott, Lilah T	Garnish1	10.00	4295091311
3/22/2017	Abbott, Lilah T	Garnish1	10.00	4295091754
3/8/2017	Abbott, Lilah T	Garnish1	10.00	4295089163
2/28/2017	Abbott, Lilah T	Garnish1	5.00	4295081791
2/28/2017	Abbott, Lilah T	Garnish1	5.00	4295081791
2/28/2017	Abbott, Lilah T	Garnish1	5.00	4295084768
2/28/2017	Abbott, Lilah T	Garnish1	5.00	4295084768

Note For more information on adjustments, please see the following articles:

- Payroll Part 2: Employee Adjustments
- Beyond How to Add Employee Adjustments

Check Register

The check register displays the list of checks(whether epay or live) that have been generated for the employee.

start Date			End Date		Check #			Status Posted		
Bross			Net	Pay			Employer			
Bank Account			Chi	eck ID			Payroll Run I	D		
					▲ FEWER FILTE	RS				RESET
arch returned	116 results									
ld	Check Number	Run Id	Check Date 🔱	Status	Employee	E-Pay	Gross	Adj	Tax	Net
4295065299	117379	26821	6/3/2022		Abbott, Zayden		600.00	345.00	117.53	137.47
4295064827	116900	26788	5/25/2022		Abbott, Zayden		600.00	345.00	117.53	137.47
4295064648	116801	26749	5/17/2022		Abbott, Zayden		600.00	345.00	117.53	137.47
4295064114	116234	26690	5/5/2022		Abbott, Zayden		600.00	0.00	117.53	482.47
4295062866	115015	26525	4/1/2022		Abbott, Zayden		600.00	0.00	117.53	482.47
4295061848	113992	26452	3/21/2022		Abbott, Zayden		400.00	0.00	67.68	332.32
4295061439	113595	26391	3/16/2022		Abbott, Zayden		200.00	0.00	20.96	179.04
4295060931	113119	26279	3/3/2022		Abbott, Zayden		600.00	20.00	124.13	455.87

By default, the list will populate with checks that have been posted. To see staged checks for the employee. select "Staged" within the "Status" dropdown. Any check marked as "Staged" is currently in a payroll run but has not been fully processed yet:

Start Date	End Date		Check #		Status Posted	*
Gross		Net Pay		Employer	Posted	
					- Staged	
Bank Account	~	Check ID		Payroll Run ID		
		∧ FEW	ER FILTERS			RESET SEARCH

Within the Check Register, users will also have the ability to view additional check details by selecting either the "Check ID" or "Check Number" within the list:

VISIFILE DETAILS	5 V DOCUMENTS N	IESSAGES JOB MATC	HING ASSIGNMENTS ST	ORY REFERENCES	PAY SETUP 🗸	ONBOARDING	PAY HISTORY 🗸	CUSTOM DATA			
Start			End			Check			Status		
Date			Date			#			Posted		~
					✓ MOF	RE FILTERS				RESE	SEARCH
Search returned	l 117 results										୰
ld	Check Number	Run Id	Check Date \downarrow	Status	Empl	oyee	E-Pay	Gross	Adj	Tax	Net
<u>4295123881</u>	<u>211689</u>	27320	11/28/2022		Aard	son, Steve	\otimes	0.00	-90.00	0.00	90.00
4295123210	<u>300774</u>	26893	9/1/2020		Aard	son, Steve	8	86.31	26.60	6.60	53.11

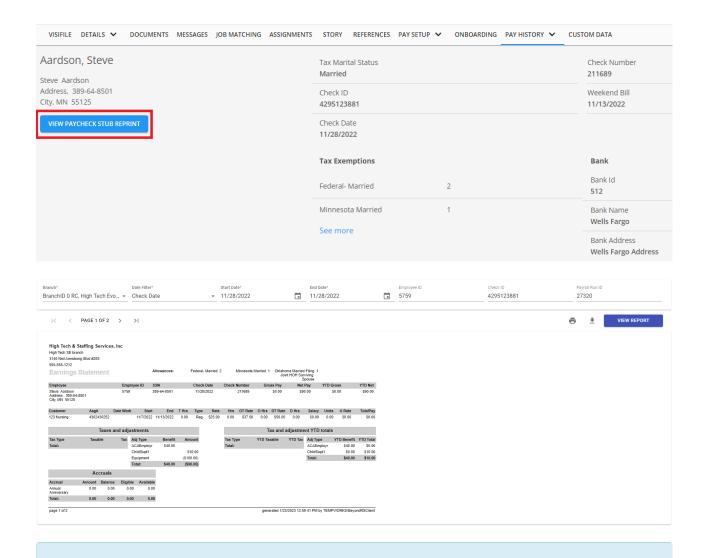
VISIFILE DETAILS	 DOCUMENTS MES 	SAGES JOB MATCHING	ASSIGNMENTS	STORY REFERENCES PAY	SETUP 🗸 ONBOARDI	NG PAY HISTORY 🗸	CUSTOM DATA	
Aardson, Steve Steve Aardson Address, 389-64-8501 City, MN 55125 VIEW PAYCHECK STUB				Tax Marital Status Married Check ID 4295123881 Check Date 11/28/2022			Check Number 211689 Weekend Bill 11/13/2022	
				Tax Exemptions			Bank	
				Federal- Married	2		Bank Id 512	
				Minnesota Married	1		Bank Name Wells Fargo	
				Seemore			Bank Address Wells Fargo Add	ress
TRANSACTIONS	ADJUSTMENTS	TAXES	A	ACCRUALS EXTENDED	DETAILS			
Weekend Bill	Weekend Date	Customer	Assignment	Job Order	Pay Rate	Reg Hours	OT Hours	DT Hours
11/13/2022	11/13/2022	778658	4302430252	4295038592	25.00	0	0	0
								Rows per page: 20 💌 1 of 1 < 1 >

Like Enterprise, Beyond allows you to view the check details by selecting the following columns:

- Transactions (default when opening the check details)
- Adjustments
- Taxes
- Accruals
- Extended Details (including the Payroll Run ID, when the check was printed, etc)

VISIFILE DETAILS	DOCUMENTS MES	SAGES JOB MATCHING	ASSIGNMENTS	STORY REFERENCES PAY	(SETUP 🗸 ON	BOARDING PAY HISTORY V	CUST	FOM DATA					
Aardson, Steve				Tax Marital Status Married				Check Number 211689					
Address, 389-64-8501 City, MN 55125				Check ID 4295123881				Weekend Bill 11/13/2022					
VIEW PAYCHECK STUB	REPRINT			Check Date 11/28/2022									
				Tax Exemptions				Bank					
				Federal- Married	2			Bank Id 512					
				Minnesota Married	1			Bank Name Wells Fargo					
				Seemore				Bank Address Wells Fargo Addre	:55				
TRANSACTIONS	ADJUSTMENTS	TAXES	,	ACCRUALS EXTENDE	D DETAILS								
Weekend Bill	Weekend Date	Customer	Assignment	Job Order	Pay Rate	Reg Hours	(OT Hours	DT Hours				
11/13/2022	11/13/2022	778658	4302430252	4295038592	25.00	0	(0	0				
									Rows per page: 20) 🕶	1 of 1	< 1	>

Finally, you can reprint the employee's paystub of the check by selecting the "View Paycheck Stub Reprint" button at the top left:



Note The Check Register page on the employee record in Beyond is meant to be a way to quickly view check information.

In the event checks need to be posted, voided, reversed, etc, this will need to be done within Enterprise. For more information on this functionality. please see the following articles:

- Enterprise How to Convert an Epay Transaction to a Live Check
- Enterprise How to Email Pay Stubs
- Enterprise How to Reprint a Paycheck or Payroll Run
- Enterprise How to Reissue Checks
- Enterprise How to Void and/or Reverse Checks

Paycard History

Paycard history is for those utilizing paycard integrations. This section displays each time the paycard has been funded.

VISIFILE	DETAILS	~	DOCUMENTS	MESSAGES	JOB MATCHING	ASSIGNMENTS	STORY	REFERENCES	PAY SETUP 🗸	ONBOARDING	PAY HISTORY 🗸	CUSTOM DATA	WIKI PAGE	EMPLOYEE EXISTING PA	AGE MO	ire 🗸			
Drag a co	olumn hea	der he	re to group by th	at column															
Posted D	ate 🗸	A	ccount Number	Cher	ck ID	Check Number		Paid Amount	Resp	ionse Code	Response								
11/9/202	0			4295	5114390	211539		267.44											
				4294	4969874	20254		45.24	56		DECLINED								
														Rows per page:	20 🕶	1-2 of 2	<	1	>

Taxes Year to Date

This section summarizes the tax amounts paid so far. This includes the gross pay amount, the amount that is taxable for each tax, and the current amount taxed.

VISIFILE DETAILS	✓ DOCUMENTS ME	SSAGES JOB MATCHING	i ASSIGNMENTS STOR	Y REFERENCES PAY SE	ETUP V ONBOARDING	G PAY HISTORY 🗸	CUSTOM DATA WIKI PAGE EMPLOYEE EXISTING PAGE MORE V
Drag a column head	der here to group by that co	olumn					
Id	Juris	Gross	Taxable	Tax	Next Year Gross	Next Year Taxable	Next Year Tax
343319	MNMAR	0.00	0.00	0.00	0.00	0.00	0.00
343320	MNSUTA	0.00	0.00	0.00	0.00	0.00	0.00
343321	USM	0.00	0.00	0.00	0.00	0.00	0.00
343322	CFica	0.00	0.00	0.00	0.00	0.00	0.00
343323	CMed	0.00	0.00	0.00	0.00	0.00	0.00
343324	EFica	0.00	0.00	0.00	0.00	0.00	0.00
343325	EMed	0.00	0.00	0.00	0.00	0.00	0.00
343326	FUTA	0.00	0.00	0.00	0.00	0.00	0.00
343327	IAMAR	0.00	0.00	0.00	0.00	0.00	0.00
343328	MNFUTA	0.00	0.00	0.00	0.00	0.00	0.00
343329	EmedSup	0.00	0.00	0.00	0.00	0.00	0.00
							Rows per page: 20 ▼ 1-11 of 11 < 1 >

Note For more information on the tax functionality, please see the article titled Beyond - How to Manage Employee Taxes.

Transaction History

"Transactions" are each line item in Time Entry. The transaction history shows each individual time entry transaction for the employee's entire pay history.

VISIFI	LE DETAILS 🗸 DO	CUMENTS MESSAGES	JOB MATCHING	ASSIGNMENTS STORY REF	ERENCES PAY SETUP	ONBOARDING PAY	(HISTORY 🗸	CUSTOM DATA WIKI PAGE EM	PLOYEE EXISTING PAGE MORE 🗸	
^{View} Standa	rd 👻									
Drag	g a column header here to	group by that column								
	Weekend Bill Date ψ	Weekend Date	Customer	Assignment	Job Order	Job Title	Total Bill	Gross	Check ID	
~	10/11/2020	10/10/2020	Nemo	4301441700	4295033242	Race Car Driver	800.00	400.00	4295114832	
~	9/6/2020	9/5/2020	Nemo	4301441700	4295033242	Race Car Driver	800.00	400.00	4295114596	
\sim	8/30/2020	8/29/2020	Nemo	4301441700	4295033242	Race Car Driver	800.00	400.00	4295114541	
~	8/23/2020	8/22/2020	Nemo	4301441700	4295033242	Race Car Driver	800.00	400.00	4295114491	
~	8/25/2019	8/24/2019	Nemo	4301441700	4295033242	Race Car Driver	800.00	400.00	4295114172	
~	8/18/2019	8/17/2019	Nemo	4301441700	4295033242	Race Car Driver	800.00	400.00	4295114109	
~	8/4/2019	8/3/2019	Nemo	4301441700	4295033242	Race Car Driver	800.00	400.00	4295114058	
~	7/28/2019	7/27/2019	Nemo	4301441700	4295033242	Race Car Driver	800.00	400.00	4295114009	
~	6/30/2019	6/29/2019	Nemo	4301441700	4295033242	Race Car Driver	800.00	400.00	4295113923	
~	6/16/2019	6/15/2019	Nemo	4301441700	4295033242	Race Car Driver	800.00	400.00	4295113859	

Be default, this page is shown via a "Standard" view, including the "Total Bill" and "Gross" columns.

To easily view the hours per transaction, select "Hours" within the "View" dropdown, which will include the "Pay Rate", "Regular Hours", "OT Hours", "DT Hours", and "Doubletime Pay Rate" columns:

VISIF	ile details 🗸 do	CUMENTS MESSAGES	JOB MATCHING	ASSIGNMENTS STORY REF	ERENCES PAY SETUP	ONBOARDING	PAY HISTORY V CUSTON	I DATA WIKI PAGE	EMPLOYEE EXISTING PAGE	MORE 🗸
ew	_									
ours	Ť									
Dra	g a column header here to	group by that column								
	Weekend Bill Date ψ	Weekend Date	Customer	Assignment	Job Order	Pay Rate	Regular Hours	OT Hours	DT Hours	Doubletime Pay Rate
~	10/11/2020	10/10/2020	Nemo	4301441700	4295033242	10.00	40	0	0	20.00
~	9/6/2020	9/5/2020	Nemo	4301441700	4295033242	10.00	40	0	0	20.00
~	8/30/2020	8/29/2020	Nemo	4301441700	4295033242	10.00	40	0	0	20.00
~	8/23/2020	8/22/2020	Nemo	4301441700	4295033242	10.00	40	0	0	20.00
~	8/25/2019	8/24/2019	Nemo	4301441700	4295033242	10.00	40	0	0	20.00
~	8/18/2019	8/17/2019	Nemo	4301441700	4295033242	10.00	40	0	0	20.00
~	8/4/2019	8/3/2019	Nemo	4301441700	4295033242	10.00	40	0	0	20.00
~	7/28/2019	7/27/2019	Nemo	4301441700	4295033242	10.00	40	0	0	20.00
~	6/30/2019	6/29/2019	Nemo	4301441700	4295033242	10.00	40	0	0	20.00

To customize the columns that appear within the page, right click on the column banner and select which columns you would like to include (you can scroll within the list for more options):

VISIF	TILE DETAILS 🗸 DO	DCUMENTS MESSAGES	5 JOB MATCHING	ASSIGNMENTS STORY RE	FERENCES PAY SETUP	✓ ONBOARDING	PAY HISTORY 🗸 CUSTOR	I DATA WIKI PAGE	E Veekend Date
liew									Customer
lours									Assignment
Dra	g a column header here to	group by that column	🗹 Job Order						
	Weekend Bill Date $ \psi $	Weekend Date	Customer	Assignment	Job Order	Pay Rate	Regular Hours	OT Hours	🗹 Pay Rate
~	10/11/2020	10/10/2020	Nemo	4301441700	4295033242	10.00	40	0	Job Title
~	9/6/2020	9/5/2020	Nemo	4301441700	4295033242	10.00	40	0	Total Bill
~	8/30/2020	8/29/2020	Nemo	4301441700	4295033242	10.00	40	0	Gross
	8/23/2020	8/22/2020	Nemo	4301441700	4295033242	10.00	40	0	Check ID
	8/25/2019	8/24/2019	Nemo	4301441700	4295033242	10.00	40	0	Regular Hours
	8/18/2019	8/17/2019 8/3/2019	Nemo	4301441700	4295033242	10.00	40	0	OT Hours
	7/28/2019	7/27/2019	Nemo	4301441700	4295033242	10.00	40	0	DT Hours
	6/30/2019	6/29/2019	Nemo	4301441700	4295033242	10.00	40	0	Doubletime Pay Rate
	6/16/2019	6/15/2019	Nemo	4301441700	4295033242	10.00	40	0	Salary

Year End

Tax documents such as W2s, W2-Cs, 1099s or 1095s, can be viewed and printed from Beyond.

VISIFILE DETAILS V DOCUMENTS MESSAGES JOB MATCHING ASSIGNMENTS STORY REFERENCES PAYSETUP V ONBOARDING PAYHISTORY V CUSTOM DATA TEST PAGE RACHEL TEST - CARD FOR SMS TEXTING MORE V

Tax Form Reprints VIEW

Note For more information on this functionality along with necessary permissions to access the page, please see the article titled Beyond - Reprinting or Viewing Tax Documents.

Related Articles