# Vendors - 1099 Employees in Beyond

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## What is a Vendor?

There are two basic types of vendors:

- Subcontractor Vendors These are 3rd party staffing agencies or other providers that are sending their employees to fill some of your orders. Because these employee's do not belong to your staffing agency, the payroll for these people will be consolidated into a payment to the agency. The agency is then responsible for paying and preparing tax documents for their employees. Check out Vendors Subcontractors in Beyond for more information.
- Independent Contractors (1099 Employees) These individual employees are registered as independent contracts. Your staffing company pays the employees but the employees will be responsible for their own taxes. Instead of receiving a W-2, these employees will receive a 1099 form.

In both cases, the client is not responsible for the taxes of the 1099 employee or employees of the 3rd party staffing company.

\*Note\* If you utilize custom Security Groups with Advanced Permissions, please add the Access to the "Vendor" pages/forms/cards to the Security Groups that require the functionality:

BY PAGE	BY FIELD	Selecting a parent selects children 🕑
Q vendor	×	
∧ Vendor		✓ Access
▲ Details Page		Access
✓ Address (24) For	m	Access
Addresses Card		Access
Contacts Card		Access
Government Car	d	Access
Send Text Form		Access
Setup Card		Access
		_

For more information on created custom Security Groups with Advanced Permissions, please see the following article titled "Beyond - Creating Security Groups with Advanced Permissions".

#### This article covers:

- 1. Creating a 1099 Vendor Record
- 2. Linking the Independent Contractor Employee Record
- 3. 1099 Payroll Overview

### Creating a 1099 Vendor Record

In order to classify the independent contractor as a 1099 employee. You will need to create a Vendor record for them. In this case, the vendor record will be set up with a one to one relationship meaning one vendor record for one independent employee. This will allow the employee to receive a 1099 form at the end of the year instead of a W2.

#### To Create a New Vendor Record:

- 1. In Beyond, Navigate to B Menu > Records > Vendors
- 2. This will open the Vendor search, allowing you to search for a specific Vendor record or create one:

< Vendor Search				
Bookmarks A	10	Name	Status Active	~
Recent History				RESET SEARCH
♥ Vendor		+ ADD A NEW VEN	s NDOR	

3. Select "+ Add a New Vendor" to open the "New Vendor" window:

lequired		
How can the vendor be contacted?		
Contact Search by contact name		+
Phone Format Phone Number		
Email Address		
How should the vendor be setup?		
/endor Account Number	Business Code	<b>.</b>
Federal Employer Id	Payment Terms	Ŧ
Pay Beginning Date	* Pay Delay in Days 0	

4. Enter the following information:

- Name
  - Name: The name of the Vendor record (usually match employees name for 1099 employees)
- How can the vendor be contacted?
  - Contact: Either select a Contact record from the dropdown, or select the "+" to create a new Contact record.
  - Phone Number: The phone number of the Vendor record.
  - Email Address: The email address of the Vendor record.

How can the vendor be contacted?			
Contact John Adams		× -	+
* Phone Format U.S. +1 -	Phone Number (556) 556-5566		
Email Address	ail@gmail.com		

- Vendor/Subcontractor Setup
  - Vendor Account Number: Optionally, enter an account number for your records with the Vendor.
  - Business Code: Optionally, select the type of business This option can be used for reporting.
  - Federal Employer ID: Enter the FEID or SSN for the Independent Contractor.
  - Payment Terms: Optionally, select your payment terms if needed for record keeping purposes.
  - Pay Beginning Date: Do not enter a date here for 1099 employees.
  - \*Pay Delay in Days: Enter 0 for this to ensure your 1099 employees are paid on time.

How should the vendor be setup?			
Vendor Account Number 1234	Business Code Industrial HighTech	×	Ŧ
Federal Employer Id 111223333	Payment Terms Net 30 Days From Date Of Invoice	×	Ŧ
Pay Beginning Date	* Pay Delay in Days O		

- \*Vendor Type: Type: Select "1099 Employee". Once this option is selected, you have one of two
  options:
  - If the "Is there an existing Employee record for this vendor" option is not selected (default), a new employee record will be created and automatically linked to this new vendor record.

* Vendor Type	
1099 Employee	$\overline{\mathbf{v}}$

Is there an existing Employee record for this vendor?

Employee record will automatically be created and mapped to this Vendor.

 If the "is there an existing Employee record for this vendor" option is selected, you will be able to search for the intended employee record and link it to this new vendor record. Employee records that are already associated with a vendor will not appear within the

search as only one employee record can be linked to a single vendor record.

* Vendor Type 1099 Employee				Ŧ
Is there an e	existing Employee record for th	s vendor?		
* Required				
Last	First	Govt ID	Id	
Name	Name			<b>Q</b>

• Corporate/Local/Remittance Addresses: (The addresses here will be used to generate the 1099 for this

#### employee)

- \*Corporate Address: Main address for the Independent Contractor (typically all the addresses here will be the same for 1099 employees so use the copy button next to the local and remittance address to copy the corporate address).
- \*Local Address: Enter a local address if applicable for the 1099 employee.
- \*Remittance Address: Enter an address for Remittance purposes.

Street Street 2	
01001 0110012	
123 Maple Grove Lane	
City * State	
St. Paul Minnesota	*
7in Codo * Orusta	
55121 United States of America	~
Local Address	
Street 2 Street 2	
123 Maple Grove Lane	
City *State	
St. Paul Minnesota	Ψ
7in Codo * Orusta	
55121 United States of America	~
Remittance Address	
Street 2 Street 2	
123 Maple Grove Lane	
City * State	
St. Paul Minnesota	*
Zip Code * Country	_
551Z1 United States of America	·

- 5. Enter any notes within the "Notes" field if necessary.
- 6. Select Submit once all of the information has been added.

Now that the record is created, it's important to note the following items:

• **Government:** For 1099 employees, the "Generate 1099" field must be "Yes". This will ensure a 1099 is generated at the end of the year for the employee.

∧ Government	0
Certificate On File No	is Default Company No
Generate 1099	Invoice Pay Required
Yes	No
Payroll Ded Vendor	Payroll Sales Tax Vendor
No	No
Payroll Tax Vendor	Minority Owned
No	No
SBA Registered	Small Business
No	No
Woman Owned No	

### Linking a 1099 Employee to an Employee Record

New to Beyond, instead of having to manually create an employee record to be linked to the vendor record, this is automatically done when creating the 1099 vendor record following the instructions above.

Therefore, once the vendor record has been created by selecting "1099 Employee" as the "Vendor Type", the 1099 employee record is created and can be selected via the vendor record details, within the "Employee" field of the "Setup" card:

< Y Test 1099 V St. Paul,	endor Record (1237) MN 55121		D Bookmark
Bookmarks 🔨	DETAILS		1Ξ
No bookmarks added.			
Recent History	~ Snapsnot		•
Y Test 1099 V	Test 1099 Vendor Record	1237	
Details / 1237	Employer -81221	Active Yes	
	Phone Number (556) 556-5566	Email Address AnotherTestEmail@gmail.com	
	Note		
	∧ Setup		•
	Vendor Account Number 1234	Business Code Industrial HighTech	
	Vendor Type 1099 Employee	Federal Employer Id 111223333	
	Employee 1237 Test 1099 Vendor Record	Pay Beginning Date	
	Pay Delay in Days 0	Payment Terms Net 30 Days From Date Of Invoice	
	∧ Addresses		
	Corporate Address 123 Maple Grove Lane 5. Paul, MM 55121	Local Address 12 Maple Grove Lane 5. Paul, MN 55121	
	Remittance Address 123 Maple Grove Lane 52. Paul. MN 55121		

The name of the Vendor will appear under the employee's name:



On the "Details" page of the employee, you will see that the vendor record is already associated with the 1099 employee within the "Vendor" field of the "Hiring" card:

< 1237 Test 1 <	1099 Vendor Record (4296406263) endor Record (1237) → 🗣 St. Paul, MN 55121	● 🛔 🔩 🈏 🛃 💀 🖬 💭 🖬 📮 🖂 Ξ
Bookmarks	✓ Interest Codes / Skills	<b>V</b>
No bookmarks added.	✓ Work Interests	0
Recent History 🔨	✓ Equal Employment Opportunity	0
1237 Test 1 Details / 4296	✓ ACA	+
1237 Test 1 Visifile / 42964 Test 1099 V	✓ Addresses	•
Details / 1237	∧ Hiring	•
	Washed Status Unfamiliar	Hire Status Eligible for Hire >
	Job Order Type Temp	Profession
	Job Title 	Vendor Test 1099 Vendor Record
	Orientation Date	Anniversary Date
	Activation Date	Deactivation Date
	Interviewed By	i-9 Not On File
	Entered By joshua.kramer	Staffing Specialist Joshua.kramer
	Numeric Rating 0	WOTC Eligibility Status

## **Next Steps**

\*Note\* If you are utilizing the Vendor Portal within WebCenter, job orders can be distributed to vendors within Enterprise and employees can be reviewed and assigned directly within the Vendor Portal of WebCenter.

For more information on distributing orders to subcontractors, please see the article titled Vendors - Distributing Orders to Subcontractors.

For more information on assigning vendor employees, please see the article titled Vendors - Assigning Vendor Employees to an Order.

Once 1099 employees are ready to be paid, please see the following article titled Vendors - Paying 1099 Employees.

## **Related Articles**