

Release Notes: 12/29/2023

Last Modified on 12/28/2023 3:33 pm CST

We've made it to the end of 2023 which means the tax updates for 2024 are right around the corner! This release includes additional fixes and improvements across TempWorks products.

Note For all self-hosted clients, the following must be noted/completed for the upcoming 2024 tax updates release:

1. There will **not** be an Enterprise release included this week. The latest Enterprise release will remain the 12/14 version.
2. The database updates included in this release (12/29) **must be applied immediately** in order to receive and apply the 2024 tax updates that are coming via an off-cycle release over the weekend.
3. In the event additional off-cycle releases are required after the initial 2024 tax updates release, **hot-fixes must be applied** against the 12/14 version of Enterprise.

Administrators who have the ability to apply hot-fixes will likely receive pop-up notifications from within Enterprise until they have applied the hot-fixes that become available. These notifications may happen every 15 minutes until completed.

Note It is essential that the latest migration scripts are applied. Additional information regarding these changes can be found within the Self-Hosted note at the bottom of this article.

The Highlights



2024 Tax Updates

Note A separate release will be taking place over the weekend of 12/31/2023 that contains all of the 2024 tax updates.

The following is a high-level overview of the 2024 tax updates:

- Alabama now excludes OT wages from taxable wages.
- Montana added a new "Head of Household" juris.
- TempWorks will apply the 2023 state FUTA final rates and recalculations as part of the year-end tax updates.
- Federal Withholding and Social Security cap updates.
- States with updates to payroll taxes such as withholding tax, local tax, disability tax, and paid family leave tax (**not** including SUTA wage base changes):

- AK
- AR
- CA
- CO
- CT
- GA
- HI
- IN
- IA
- KY
- MA
- ME
- MI
- MN
- MS
- MO
- MT
- NE
- NJ
- NM
- NC
- NY
- OK
- OR
- RI
- SC
- VT
- WA

Additional Updates

In Beyond

- Fixed an issue where E-Verify case statuses were not updating as intended.
- Fixed an “Unable to parse response” error that would be received from AccuSourceHR.
- Fixed an issue preventing default reports from running within Branches that contain apostrophes.
- Fixed an issue where employees were unable to be assigned after approving custom assignment restrictions.

In Bridge

- Fixed an issue where users were unable to be edited if they had all Security Roles applied.

In Enterprise

- Fixed a timeout issue within the Enterprise Asurint Integration.

In HRCenter

- Fixed an issue with Experian WOTC SSN validation.
- Fixed an issue where signatures would incorrectly pre-fill when signing documents.
- Fixed an issue within Line 6 of the Alabama W-4 form where entering "0" would result in error.
- Added an additional information field within the 2023 Mobile I-9.
- Fixed the following issues with the 2023 Mobile I-9:
 - The Date of Birth field will now format as intended, regardless of manual entry or use of date picker.
 - The List C document "Employment Auth. document (DHS)" will no longer appear blank when selected.
 - Fixed the List C Expiration Date field within the 2023 Mobile I-9. Now, the field can be left blank and no longer requires "N/A" to be entered.
 - The Service Rep will now be able to sign the document if the employee changed their answer for "Attest to your citizenship or immigration status".

In Reports

- Fixed the parameters within the default 401k Census Report.
- Added the "Employer Account ID" line within the Arkansas New Hire export.

Self-Hosted Notes:

Login server changes require a manual SQL migration script (20231229_self-hosted_sql_migrations.ps1 from the [TempWorks GitHub repository](#)) to be applied using appropriate paths:

```
> powershell.exe -File .\20231229_self-hosted_sql_migrations.ps1  
C:\ProgramData\TempWorks\config\login-server
```

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