

# Release Notes: 12/27/2024

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This release contains tax updates for 2025.

## The Highlights

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### 2025 Tax Updates

The following is a high-level overview of the 2025 tax updates:

- Federal levy and minimum wage updates.
- Federal Withholding and Social Security Cap updates.
- TempWorks will apply the 2024 state FUTA final rates and recalculations as part of the year-end tax updates.
- States with updates to payroll taxes such as withholding tax, local tax, disability tax, and paid family leave tax (not including SUTA wage base changes):
  - AR
  - CA
  - CO
  - CT
  - HI
  - IN
  - IA – New Head of Household juris
  - KY
  - LA
  - ME
  - MD
  - MA
  - MI
  - MN
  - MS
  - MO
  - MT
  - ME
  - NM
  - NC

- OH
- OR
- PA
- RI
- SC
- VT
- VA
- WA
- WV
- States with Unemployment wage base updates:
  - AK
  - CO
  - CT
  - DE
  - HI
  - IA
  - ID
  - IL
  - MI
  - MN
  - MO
  - MT
  - NC
  - ND
  - NJ
  - NV
  - NY
  - OK
  - OR
  - RI
  - UT
  - VT
  - WA
  - WV
  - WY

## For Self-Hosted Clients

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**\*Note\*** For all self-hosted clients, the following must be noted/completed for the upcoming 2025 tax updates release:

1. There will **not** be an Enterprise release included this week. The latest Enterprise release will remain the 11/15 version.
2. The database updates included in this release (12/27) **must be applied immediately** in order to receive and apply the 2025 tax updates that are coming via an off-cycle release.
3. In the event additional off-cycle releases are required after the initial 2025 tax updates release, **DacPac's must be applied** against the 11/15 version of Enterprise.

Administrators who have the ability to apply DacPac's will likely receive pop-up notifications from within Enterprise until they have applied the DacPac's that become available. These notifications may happen every 15 minutes until completed.

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