

# Off-Cycle Release Notes: 01/02/2025

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This release contains additional tax updates for 2025.

## The Highlights

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### Additional 2025 Tax Updates

The following is a high-level overview of the additional 2025 tax updates:

- Updated SUTA tiers to include the intended rates for 2025.
- Updated Lancaster, CA local withholding rates.
- Updated Oregon state withholding rates.
- Added Alabama OT wages to be included within Box 14 of the W2, as required by the state.
- Fixed a warning that would be received within the Data Integrity Check regarding high income earners subject to supplemental Medicare tax withholding.

## For Self-Hosted Clients

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**\*Note\*** For all self-hosted clients, the following must be noted/completed for the additional 2025 tax updates release:

1. The latest Enterprise release remains the 11/15 version.
2. The database updates included in this release (1/2) **must be applied immediately** in order to receive and apply the additional 2025 tax updates that are coming via an off-cycle release.
3. In the event additional off-cycle releases are required after the initial 2025 tax updates release, **DacPac's must be applied** against the 11/15 version of Enterprise.

Administrators who have the ability to apply DacPac's will likely receive pop-up notifications from within Enterprise until they have applied the DacPac's that become available. These notifications may happen every 15 minutes until completed.

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