

# Release Notes: 12/19/2025

Last Modified on 12/18/2025 1:48 pm CST

This release includes tax updates along with additional fixes across TempWorks products.

## The Highlights

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### Rapid! Earned Wage Access

TempWorks Enterprise™ and Beyond™ both integrate with Rapid! Earned Wage Access (EWA) to allow employees immediate access to accrued wages.

**\*Note\*** For more information on the integration, please see the article titled [Rapid! Earned Wage Access](#).

If you are interested in this integration, please contact your TempWorks Account Manager.

## Additional Updates

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### *Beyond*

- Fixed an error that would occur when adding an interest code to a contact record.
- Fixed an issue where conducting a search on Government ID with a leading zero would not return any results.

### *HRCenter*

- Updated the default Ohio Withholding form to mark the following fields as “Required”:
  - Employee Name
  - SSN
  - Address
  - City
  - State
  - Zip
- Completed background image updates to the Missouri W-4 based on the requirements provided by the state of Missouri.

## WebCenter

- Fixed an issue preventing the Secondary Direct Deposit adjustments not being reflected within the Net Pay when previewing checks.

## Tax Updates

- Kentucky
  - For Covington, KY - Updated the Social Security wage base to \$184,500, effective 1/1/2026.
  - For Crestview Hills, KY - Updated the Social Security wage base to \$184,500, effective 1/1/2026.
  - For Fort Wright, KY - Updated the Social Security wage base to \$184,500, effective 1/1/2026.
  - For Kenton (County), KY - Updated the Social Security wage base to \$184,500, effective 1/1/2026.
- North Carolina
  - Updated the SUTA Wage Base to \$34,200 effective 1/1/2026.
- Ohio
  - For Avon, OH - Updated the tax rate to 1.95%, effective 1/1/2026.
  - For Bowerston, OH - To be collected by RITA, effective 1/1/2026.
  - For De Graff, OH - Updated the tax rate to 1.75%, effective 1/1/2026.
  - For Lewisburg, OH - To be collected by RITA, effective 1/1/2026.
  - For Lockborne, OH - Updated the tax rate to 2.5%, effective 1/1/2026.
  - For North Canton, OH - Updated the tax rate to 2.0%, effective 1/1/2026.
  - For Springdale, OH - To be collected by RITA, effective 1/1/2026.
- Pennsylvania
  - For United S D (PSD Code 320702), PA - Updated the tax rate to 0.85%.

## For Self-Hosted Clients

**\*Note\*** In preparation for the upcoming release of the 2026 Mobile Friendly W-4, included within this release is the updated post-fill procedure. It is recommended that Self-Hosted clients apply this update prior to 1/1/2026 to ensure employee taxes are being recorded accurately once the form releases.

For all self-hosted clients, as always, ensure you install all updates to give your users the best experience and new features.

*Congratulations!* You've made it to the end of the release notes. Like what you read? Click the thumbs up below.

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