

Off-Cycle Release Notes: 12/27/2025

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This release contains tax updates for 2026.

The Highlights



2026 Tax Updates

The following is a high-level overview of the 2026 tax updates:

- Federal Income Tax updates.
- States with updates to payroll taxes such as withholding tax, local tax, disability tax, and paid family leave tax (not including SUTA wage base changes):
 - AK
 - AR
 - CA
 - CO
 - CT
 - DE
 - HI
 - IN
 - KY
 - MA
 - ME
 - MN
 - MO
 - MS
 - MT
 - NC
 - NE
 - NJ
 - NM
 - NY
 - OK

- OR
- RI
- SC
- WA
- States with Local Tax Jurisdiction updates:
 - IN
 - KY
 - NY
 - OH
 - PA
- Additional Data Integrity checks relating to the One Big Beautiful Bill Act (OBBBA) overtime premium reporting.
- Overtime Premium Report and W2 Box 14 Import for the One Big Beautiful Bill Act (OBBBA).

Note For more information, please see the article titled [2025 Overtime Wage Reporting Tools – One Big Beautiful Bill Act \(OBBBA\)](#).

For Self-Hosted Clients

Note For all self-hosted clients, the following must be noted/completed for the 2026 tax updates release:

- There will **not** be an Enterprise release included.
- The database updates included in this release (12/27) must be applied immediately in order to receive and apply the 2026 tax updates.
- In the event additional off-cycle releases are required after the initial 2026 tax updates release, DacPac's must be applied against the latest-deployed version of Enterprise.

Administrators who have the ability to apply DacPac's will likely receive pop-up notifications from within Enterprise until they have applied the DacPac's that become available. These notifications may happen every 15 minutes until completed.

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