

Off-Cycle Release Notes: 01/05/2026

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This release contains additional tax updates for 2026.

The Highlights



Additional 2026 Tax Updates

The following is a high-level overview of the additional 2026 tax updates:

- States with updates to payroll taxes such as withholding tax, local tax, disability tax, paid family leave tax:
 - Kentucky
 - Louisiana
 - North Dakota
 - Oregon
 - Virgin Islands
- Illinois
 - Personal exemption has been updated to \$2,925.
- Ohio
 - For Circleville-Pickaway TWP JEDD, OH - Updated the tax rate to 2.5%.
 - For Miami TWP - Daytona JEDD, OH - Updated the tax rate to 2.25%.
- Fixes
 - Fixed an issue preventing the updating of the percentage of the ACA employee portion within Enterprise.

For Self-Hosted Clients

Note For all self-hosted clients, the following must be noted/completed for the additional 2026 tax updates release:

- There will **not** be an Enterprise release included.

- The database updates included in this release (1/5) must be applied immediately in order to receive and apply the additional 2026 tax updates.
- DacPac's must be applied against the latest-deployed version of Enterprise.

Administrators who have the ability to apply DacPac's will likely receive pop-up notifications from within Enterprise until they have applied the DacPac's that become available. These notifications may happen every 15 minutes until completed.

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