

Release Notes: 03/06/2026

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Welcome to March! This release includes updates to California Pay Transparency reporting along with additional fixes across TempWorks products.

Note For all Self-Hosted clients, login server changes require a manual SQL migration script to be applied.

More information can be found within the "For Self-Hosted Clients" section of this article.

Additional Updates

Beyond

- Fixed errors that would be received when attempting to mass update assignment rates.

Enterprise

- Fixed an issue when initiating a Trak-1 background check would create the document at the incorrect hierarchy.

HRCenter

- Fixed a validation error that would occur when an employee is marked as "Single" when completing the Oregon W4 form.

Reports

- Completed the following updates to the CA Pay Transparency and CA Pay Transparency Labor Contractors reports based on the [template requirements](#) provided by the state of California:
 - For both reports:
 - Updated the following columns:
 - Removed "Was an EEO-1 Report filed for this establishment last year?".
 - "Number of Employees" has been renamed to "Total Number of California Employees in This Employee Group".
 - "Total Hours" has been renamed to "Total Annual Hours Worked".
 - "Mean - Hourly Rate" has been renamed to "Mean Hourly Rate".
 - "Median - Hourly Rate" has been renamed to "Median Hourly Rate".
 - "Number of employees that do not work remotely" has been renamed to "Number of

- California Employees That Do Not Work Remotely”.
 - “Number of remote employees located within California” has been renamed to “Number of Remote California Employees Located Within California”.
 - “Number of remote employees located outside of California” has been renamed to “Number of Remote California Employees Located Outside of California”.
- For the “CA Pay Transparency Labor Contractors” report:
 - Added the following columns:
 - **Exemption Status**
 - Located after the “Pay Band” column.
 - If the employee worked at least one hourly assignment, then they are marked as “Non-Exempt”.
 - If the employee worked salary assignments, then they are marked as “Exempt”.
 - **Employment Type**
 - Located after the “Exemption Status” column.
 - This field is for manual entry to track if employees are full time, part time, or intermittent. The default “Employee Hours Range” report can be used to help fill out this column.
 - **Total Annual Weeks Worked**
 - Located after the “Total Annual Hours Worked” column.
 - This is the number of weeks worked by each California employee during the reporting year, not limited by any pay code.

For Self-Hosted Clients

Note For all Self-Hosted clients, login server changes require a manual SQL migration script to be applied.

- Login server changes require a manual SQL migration script (20260306_self-hosted_sql_migrations.ps1 from the [TempWorks GitHub repository](#)) to be applied using appropriate paths:

```
> powershell.exe -File .\20260306_self-hosted_sql_migrations.ps1  
C:\ProgramData\TempWorks\config\login-server
```

For all self-hosted clients, as always, ensure you install all updates to give your users the best experience and new features.

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