

Release Notes: 10/16/2026

Last Modified on 10/15/2026 11:20 am CDT

This release brings an update to PTO Hours within the OBBBA Federal Overtime calculation, report updates, along with additional fixes across TempWorks products.

The Highlights



Scheduled WebCenter Maintenance

On **Thursday, October 15th**, TempWorks will be performing scheduled maintenance on WebCenter to support ongoing system improvements.

The maintenance is scheduled to take place between 8:00 PM - 11:00 PM CST and WebCenter will be unavailable during this downtime.

If you have any additional questions, please contact your TempWorks Account Manager.



Scheduled Open API, Job Service, and Email Service Maintenance

On **Sunday, October 18th**, TempWorks will be performing scheduled maintenance on the Open API, Job Service, and Email Service to support ongoing system improvements.

The maintenance is scheduled to take place between 8:00 PM - 8:30 PM CST and a brief service interruption is expected during this time.

During the maintenance window, API requests that rely on connected cloud services may fail. Failed requests will not automatically retry and may need to be resubmitted by the calling system once service is restored.

Clients with custom API integrations should ensure their systems can retry failed requests as needed.



OBBBA Federal Overtime Calculation - Update to PTO Hours

TempWorks has identified that certain PTO hours could be included in the Federal Overtime calculation based on how PTO pay codes were configured. While PTO may count as hours worked for certain purposes, it should not automatically be included when determining hours eligible for Federal Overtime under the One Big Beautiful Bill Act (OBBBA).

To address this, TempWorks is updating the Federal Overtime calculation to use a new "Counts as Federal OT" setting; this will allow the calculation to specifically identify which pay codes should be included in Federal Overtime, while excluding PTO.

- Beginning with this release (10/16/2026), Federal Overtime calculations will use the new setting outlined above.
- PTO hours will **no longer be included** in the Federal Overtime calculation **unless** your pay code configuration specifically identifies them as eligible.
- TempWorks will recalculate Federal Overtime for affected historical timecards from January 1st, 2026, through October 16th, 2026. This will ensure the calculation is corrected for the applicable period. **No action is required** from you for this recalculation.

Note In rare cases, an employer may have a policy or agreement that requires PTO to be included when calculating Federal Overtime. If that applies to your organization, please contact [TempWorks Support](#) before making any changes so we can help determine the appropriate configuration.

Additional Updates

Reports

- Added the ability to select "inactive" Branches within the 1095 Verification report.
- Added the "Report To Contact" field within the "IL Employee Assignment Notice" report:
 - This is populated via the Job Order contact with the contact role of "Report To".

WebCenter

- Within Legacy WebCenter, fixed an error that would be received when attempting to impersonate an employee record.

For Self-Hosted Clients

Note For all self-hosted clients, as always, ensure you install all updates to give your users the best experience and new features.

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